

The **Construction Industry Council (CIC)** is committed to meet the construction labour demand in Hong Kong by strengthening professionalism through quality training. With the purpose to build up a well-developed career path for the benefits of construction workers, the CIC will establish the Hong Kong Institute of Construction (HKIC) as a well-recognised symbol of quality construction training under the CIC to consolidate training resources.

The CIC is now looking for expertise in the field of education or vocational training to take up this challenging yet rewarding position as:

Director – Hong Kong Institute of Construction

Report to the Executive Director, the incumbent will be responsible:

- 1. To provide leadership and insight towards the establishment of the Hong Kong Institute of Construction (HKIC) and the restructuring of the existing training operations to gear towards the objective of the HKIC as a well-recognised symbol of quality construction training under the CIC;
- 2. To work closely with the HKIC Management Board and the Construction Industry Training Board in the formulation of strategies and guiding principles on training, trainees enrolment and career support;
- To maintain training standards, ensure continuity and facilitate the coordination of various training operations undertaken by the three training campuses as well as the School of Continuous Education and the Course Development Team;
- To review, formulate and executive training strategies and policies relevant to the functions of the HKIC, including the provision of "Vocational Professional Education and Training" (VPET) pathways to trainees and construction practitioners as well as programmes leading to qualifications recognized by the Qualification Framework (QF);
- 5. To liaise with relevant government officials and industry stakeholders with the ultimate goal of fulfilling the training functions of HKIC and in formulating its long term development plan;
- 6. To develop and review curriculum, teaching methods and resources in enhancing the quality and quantity of the training offered by HKIC;
- 7. To study the feasibility of developing other centres of excellence for the benefits of the HKIC and to perform relevant information research, studies and analysis; and
- 8. To carry out any other duties as assigned by the Executive Director from time to time.

Requirements

The incumbent must possess:

- 1. A recognized degree, preferably with post graduate and / or professional qualifications in the field of education / training or construction-related disciplines from an accredited institution;
- A minimum of 18 years solid experience in education and / or vocational training with proven record in managing sizeable academic and / or vocational training institutes, experience in construction-related industry is preferred;
- 3. Traceable experience in change management, either in academic, vocational training or professional setting;
- 4. Demonstrated experience in strategic planning, academic programme development and fiscal planning at universities or sizeable academic / vocational training institutions;
- 5. Excellent networking capabilities and be able to establish strong working relationships with government officials, academics, education professionals, industry practitioners and other key stakeholders;
- 6. Exceptional strong in interpersonal and communication skills to articulate and advocate for the needs of better development of construction training; and
- 7. Excellent command of both written and spoken English and Chinese.

Please visit www.cic.hk for further details.

Applications

The Construction Industry Council is being represented in this search by Asianet Consultants Ltd. Please submit nominations or applications on or before **3 July 2017** to:



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