

**Construction Industry Council**  
**Construction Industry Training Board**

Meeting No. 005/15 of the Construction Industry Training Board was held on Tuesday, 19 May 2015 at 9:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction Industry Training Board (CITB) Meeting No. 005/15:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions / Progress Highlights</b>
5.1	CIC/CTB/R/004/15	<b>Confirmation of Progress Report of the last meeting</b> Members confirmed the Progress Report of the 4th CITB meeting held on 21 April 2015.
5.2	CIC/CTB/R/004/15	<b>Matters arising from the last meeting</b> Members noted the following highlighted issues: i) Consultancy Services on Training and Development – Revised document on consultancy services was accepted by Committee on Administration and Finance in May 2015 and would go for open tendering in June. Members would be invited to express interests in joining the steering group. CITB Chairman and the management would then decide on the suitable membership of the group according to its needs and operational efficiency; ii) Safety training courses – Members’ views were reflected to CIC’s Committee on Construction Safety which planned to set up a safety experience and training centre in Kwai Chung Training Centre and CIC trainees would be arranged to take the said training. A task group would also be formed to follow up on issues related to safe operation of cranes. Staff responsible for safety training would take part in the work of the task group. Management and Safety Training Centre would be in full cooperation with Labour Department regarding the latest requirements of safety training through the enhancement of training contents and methods of related skills and safety courses. As regards the concerns on learning attitude of practitioners in attending safety courses, electronic interactive measures or assessments would be adopted to enhance the attentiveness and knowledge acquisition of trainees.
5.3	CIC/CTB/P/053/15 (for discussion)	<b>Review on training capacity and schedule of part-time courses for Sept to Dec 2015 and 2016</b> On the premise of having a mechanism to adjust training capacity, Members accepted the respective total capacity of 23,401 and 83,575 and schedule of part-time courses proposed for the above two periods.
5.4	CIC/CTB/P/054/15 (for discussion)	<b>Target number of graduates and budget for cooperative training schemes and budget of On-the-Job Training Scheme (OJTS) in 2016</b> Members approved the total training capacity of 2,250 for cooperative training schemes and target number of graduates of 1,575 which was used to work out the estimated expenditure of about \$96.14M. Members also accepted the amount of \$16M budgeted for OJTS in 2016-17 and the reallocation of the remaining estimates of \$70M for the use of Construction Industry Subsidy Training Scheme.
5.5	CIC/CTB/P/055/15 (for discussion)	<b>Subsidized places and budget for Apprenticeship Subsidy Scheme (ASP) in 2015 and 2016</b> Members agreed to offer 350 subsidized places each or a total of 700 places under the ASP for the graduates of Basic Craft Courses and Supervisor/Technician Programme in 2015 and 2016. The estimated expenditure would be around \$10,349,667 per year or not more than \$20,699,334 for two years.
5.6 &	CIC/CTB/P/056/15 and	<b>Work Plan of CITB from 2016 to 2020; Report on tender assessment for procurement of two new crawler-mounted cranes</b>

Agenda Item	Paper	Major Resolutions / Progress Highlights
5.7	CIC/CTB/P/057/15 (for discussion)	Members endorsed the 2016-2020 work plan of CITB. Members accepted the recommendation of the tender assessment panel to award the contract of supplying two 35-tonne crawler-mounted cranes to the supplier getting the highest marks in both the technical and fee proposals. Application would then be made to the Committee on Administration and Finance for the required extra funds.
5.8	CIC/CTB/P/058/15 (for information)	<b>Latest amendments to Advanced Construction Manpower Training Scheme (ACMTS) - Pilot Scheme</b> Members noted the amendments made to the ACMTS-Pilot Scheme after the 2 <sup>nd</sup> round of consultation with industry stakeholders and the implementation timetable. Training syllabuses of the ACMTS-Pilot (Structured On-the-Job) cooperating with contractors/sub-contractors were being drafted and scheduled for completion in June 2015. The said pilot scheme would be launched in the 3 <sup>rd</sup> quarter by two phases with the 1 <sup>st</sup> phase lasting for a year to provide 300 places and 2 <sup>nd</sup> phase 500 places. A total of 800 places could be flexibly reallocated according to market situation. As regards the ACMTS-Pilot (Skills Enhancement Courses) collaborating with labour unions, 200 places would be provided for the time being.
5.9	CIC/CTB/P/059/15 (for discussion)	<b>To simplify approval process for cooperative training schemes and On-the-Job Training Scheme</b> Members agreed the management could approve every application of the above schemes provided the training capacity and estimated expenditure of these schemes were already accepted by CITB. However, the total number of subsidized places to be granted and expenses to be incurred in the year should not exceed the total number/amount already approved.
5.10	CIC/CTB/P/060/15 (for discussion)	<b>To subsidize VTC's Diploma in Vocational Education Programme – Craftsman</b> Members agreed to subsidize the training capacity of 814 of the above programme in 2015/16 and the budget of \$22,576,400 worked out using the target number of graduates of 733. Members also accepted the revised proposal to claw back the subsidy given out to those trainees who dropped out or did not join the specified E&M(construction) sector upon course completion or pursued further studies at VTC.
5.12 to 5.14	CIC/CTB/P/062/15 (for information)	<b>Membership list of Course Advisory Panels (CAPs) 2015-2016; Table on estimated waiting time for adult full-time short courses; Brief report on waiting time for trade tests</b> Members noted the above membership list and the table/brief report on waiting time.
5.15 & 5.16	CIC/CTB/P/063/15 and CIC/CTB/P/064/15 (for information)	<b>2<sup>nd</sup> Joint meeting of Task Force on Contractor Cooperative Training and Apprenticeship Scheme and Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&amp;M Training and Subsidy Scheme; 2<sup>nd</sup> meeting of Steering Group on Implementation of CWRO Amendments in 2015</b> Members noted the summary reports of the above two meetings. Major points of discussion of the former joint meeting included the task of finding employers to provide the 6-month on-the-job training for Supervisor/Technician Courses was being affected due to the delays in funding a number of infrastructure projects; VTC had to review their overall arrangement from a comprehensive perspective for seeking CIC's subsidy for their E&M courses; and comments were made on the draft Construction Industry Subsidy Training Scheme (CISTS). For the latter meeting, a proposal was made to study the feasibility of assessing whether the levels or credentials of overseas trade tests were equal to the standards of CIC's trade tests subsequent to the introduction of the "designated workers for designated skills".

**Remarks:** The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.