

**Construction Industry Council**  
**Construction Industry Training Board**

Meeting No. 001/15 of the Construction Industry Training Board was held on Tuesday, 13 January 2015 at 9:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction industry Training Board (CITB) Meeting No. 001/15:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
1.1	CIC/CTB/R/010/14	<b>Welcome and Confirmation of Progress Report of the last meeting</b> Chairman first welcomed six new Members, i.e. Mr Chan Pat-kan, Ms Cheng Sau-kuen, Prof Chiang Yat-hung, Sr Chong Wing-hong, Benjamin, Mr Lai Sai-hong and Mr LeungYuk-keung. Members confirmed the amended Progress Report of the 10 <sup>th</sup> CITB meeting held on 16 December 2014.
1.2	CIC/CTB/R/010/14	<b>Matters arising from the last meeting</b> Members noted the following highlighted issues: i) a discussion paper on attracting ethnic minorities to apply for courses with manpower shortage but less popular among the Cantonese-speaking applicants would be drafted for the consideration of the Task Force on Training; ii) the management was enquiring the fee of certification tests on excavator operation from other approved providers before deciding whether to outsource the tests to other suitable contractors so as to spare resources for increasing the number of classes of excavator operation course; iii) a discussion paper on standardising the benchmarks for measuring the effectiveness of CIC courses and cooperative training schemes and the like would be drafted; and iv) the proposal of Sub-contractor (Concreting) Cooperative Training Scheme – Pilot Scheme had been circulated and approved, and CIC would re-allocate resources to provide the early stage training.
1.3	CIC/CTB/P/001/15 (for discussion)	<b>Structure and membership of CITB</b> Proposals on the captioned were accepted, including i) the membership list of four taskforces under CITB; ii) the Construction Industry Cooperative Training Scheme (Labour Union)–Pilot Scheme to be held responsible by the Task Force on Contractor Cooperative Training and On-the-job Training; iii) Ir Chew Tai-chong be appointed to continue to serve as the Chairman of Task Force on CIC Manpower Forecasting Model Updating and Enhancement Study in the capacity of an independent person in 2015; iv) Ad Hoc Working Group on Development of Local Construction Professionals and Supervisory Staff to Work Overseas be adjourned on an interim basis but its operation be resumed should the need arise in the future; v) Mr Lok Kwei-sang be appointed to continually participate in the Steering Group on Implementation of CWRO Amendments in the capacity of an independent person; vi) the membership list of Course Advisory Panels for the new term be submitted to CITB after all nominations were received.

Agenda Item	Paper	Major Resolutions / Progress Highlights
1.4		<p><b>Verbal report by Task Force on Training</b></p> <p>Members noted the waiting time of various full-time short courses and Chairman would like to have the waiting time being cut short to less than six months. It was also noted that a BIM training centre would be set up at Kowloon Bay Training Centre and the Task Force would hold an in-depth discussion of the plant operation courses with relatively long waiting time.</p>
1.5		<p><b>Verbal report by Trade Testing</b></p> <p>Members noted by end 2014 the waiting time for six trade tests was more than two months. Two of them would have their waiting time cut short to less than two months in January 2015 while the remaining four would meet the target by March. A Member proposed to conduct a comprehensive review if the resources were not enough for providing the trade tests and to increase the resources in need.</p>
1.6		<p><b>Verbal report by Task Force on Contractor Cooperative Training and Apprenticeship Scheme</b></p> <p>Members noted a joint meeting would be held on 22 January 2015 by the above Task force and the Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&amp;M Training and Subsidy Scheme.</p>
1.7		<p><b>Verbal report by Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&amp;M Training and Subsidy Scheme</b></p> <p>Members noted the above Task Force would follow up the way of measuring the benchmarks for effectiveness of cooperative training schemes and the proposed Scheme which would integrate all cooperative training schemes.</p>
1.8	CIC/CTB/P/002/15 (for information)	<p><b>Summary report of the 4<sup>th</sup> meeting of Task Force on CIC Manpower Forecasting Model Updating and Enhancement Study in 2014</b></p> <p>Members noted the above summary report and a seminar would be co-organised with the Development Bureau to present the forecast results of the CICMF Model.</p>
1.9	CIC/CTB/P/003/15 (for discussion)	<p><b>Impact of the CWRO Amendments on trade tests, the overall response plan and publicity proposals (Revised)</b></p> <p>Members noted that in order to encourage registered general workers to apply early for trade tests in stages in an orderly manner in the coming two years after the CWRO (Amendments) came into operation, two incentive proposals were made in addition to the participation in the outreach project planned by CWRB. The Chairman opined that a proposal without offering any monetary incentive should be used to compare with the two proposals with monetary incentives and the expected outcomes of these proposals should be listed out as well as the expenses to be incurred. For the proposals with monetary incentives, there was a need to give justifications for the determination of the cash amount. In addition, the fitting in the incentive proposal with the exiting arrangement of using the fund earmarked by the government to offer trade test subsidy had to be considered. The paper would be revised according to the aforementioned views.</p>
1.10	CIC/CTB/P/004/15 (for information)	<p><b>Summary report of the 1<sup>st</sup> meeting of Steering Group on Implementation of CWRO Amendments in 2015</b></p> <p>Members noted the above summary report.</p>

**Remarks:** The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.