

Construction Industry Council

Construction Industry Training Board

The 2nd meeting of the Construction Industry Training Board (CITB) was held on Tuesday, 15 May 2012 at 10:00 a.m. at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wanchai, Hong Kong

The items of discussion at the 2nd meeting of CITB were summarized as follows:

Agenda Item	Paper	Major Resolutions/Progress Highlights
2.1	CIC/CTB/R/001/12	Confirmation of the last progress report Members confirmed the progress report of the 1 st meeting held on 21 February 2012.
2.2	CIC/CTB/R/001/12	Matters arising from the last meeting (i) Proposal for integrating Schedule 1 of Construction Workers Registration Ordinance, technical memorandum on exempted construction works and proposed registration arrangement for senior construction workers — The management would consolidate the comments from Members regarding the above three issues and send to the Development Bureau (DEVB) for consideration. It was also agreed that Members would be consulted by circulation to nominate one representative to join the task force of DEVB, which was formed to handle the consultation matters. (ii) Manpower situation on lift mechanics — The management had drafted a discussion paper on measures to tackle E&M manpower shortage for the consideration of Committee on Manpower Training and Development. The main items included a meeting was held with HKFEMC, DEVB, EMSD, VTC and LECA

Agenda Item	Paper	Major Resolutions / Progress Highlights
		<p>to discuss measures to tackle E&M manpower shortage; a survey was to be conducted by CWRA on trades, where the number of inactive workers was more than the estimated number of workers in shortage, to find out the reasons why the registered E&M workers did not work in the industry and factors that could attract them back to the sites; for those E&M trades with fewer number of inactive workers, measures like putting under the Contractor Cooperative Training Scheme, offering modular training courses by VTC and studying the possibilities of modularizing individual trade tests would be undertaken to attract new entrants joining and inactive workers back to the construction sites.</p>
2.3	CIC/CTB/P/030/12	<p>Proposed capacity, schedule and trainee allowances of Basic Craft (BC) Courses and Construction Supervisor/Technician (CST) Programme in 2012/2013</p> <p>Members agreed that the monthly trainee allowance and site practice allowance could be adjusted upward to align with the consumer price index but the trainee allowance of BC should be at the same level as CST. After discounting the impact of the launch of new academic system on having no supply of Form 5 graduates for enrollment in 2011 and the intake of CST programme was quite satisfactory, the management was requested to re-estimate the capacities of BC and CST in 2012/13 training year and the annual estimate of total trainee allowances for Committee's consideration</p>
2.4	CIC/CTB/P/031/12	<p>Capacity and schedule of part-time courses in 2012/13 training year</p> <p>Members proposed preparing a table listing the training capacity and admission rate of part-time courses for 2011/12 training year, and the number of places added/reduced in 2012/13 with reasons, taking into account the impact of development of the construction industry on the demand for capacity.</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.5	CIC/CTB/P/032/12	<p>Proposal for running “Vocational Cantonese Course for Construction Industry”</p> <p>Members approved running of the above course. The course would be taught by instructors who have completed Vocational Cantonese Trainer Workshop with the assistance of a South Asian interpreter. The total teaching hours would be 60 with 20 persons per class. Trainees would be required to pay a school fee of \$500 which would be refunded upon course completion so as to encourage the minorities to actively join and complete the course.</p>
2.7	CIC/CTB/P/034/12	<p>Proposal for splitting up “Bricklaying, Plastering and Tiling” course into “Bricklaying and Plastering” course and “Bricklaying and Tiling” course</p> <p>Responding to the serious manpower shortage in bricklaying as raised by the industry, Members approved splitting up the 135-day “Bricklaying, Plastering and Tiling” course into 94-day “Bricklaying and Plastering” course and 97-day “Bricklaying and Tiling” course starting from training year 2012/13.</p> <p>Members also proposed to produce a procedural manual for the mechanism to take in trades for the Enhanced Construction Manpower Training Scheme, in which the criteria for inclusion or withdrawal of individual trades and the related review arrangement would be given in details.</p>
2.8	CIC/CTB/P/035/12	<p>Proposal for splitting up “Earth Moving Machine Operation” course into “Excavator Operation” course and “Bulldozer and Loader Operations” course</p> <p>Members agreed to split up the 80-day “Earth Moving Machine Operation” course into its original form of two courses, 50-day “Excavator Operation” course and 32-day</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
		<p>“Bulldozer and Loader Operation” course respectively, allowing CICTA to centralize resources to facilitate training of the excavator operators urgently in need.</p>
2.9	CIC/CTB/P/036/12	<p>Proposal for increasing training allowance and graduation incentive allowance under Enhanced Construction Manpower Training Scheme (ECMTS)</p> <p>Members noted that Development Bureau had applied to the Legislative Council for additional funds allocation to increase the monthly training allowance of \$5,000 to \$8,000 under ECMTS. Out of the additional \$3,000 allowance, \$1,000 would be added to the existing monthly allowance while the remaining \$2,000 would be set aside as Graduation Incentive Allowance for trainees who have passed the intermediate trade test. It is hoped that the drop-out rates would be reduced and trainees would be encouraged to pass the intermediate trade test.</p>
2.10	CIC/CTB/P/037/12	<p>Proposed revisions to the contents and admission criteria of the one-day Construction Training Course for Construction Workers of Specified Trade (Silver Card Course)</p> <p>Members accepted the revisions to the contents of the nine one-day Silver Card Courses and agreed to cancel the admission requirement that an applicant must have already obtained a valid Green Card.</p>
2.11	CIC/CTB/P/038/12	<p>Proposal for exempting the fees of taking intermediate trade test by registered general workers for three months</p> <p>Members accepted the proposal that CIC would fully subsidize workers to take intermediate trade test regardless of their test results if they submitted their applications between June and August 2012. The same fee exemption was also accepted to be</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
		applicable to workers taking construction trade test.
2.12	CIC/CTB/P/039/12	<p>Report on the 220 million earmarked by the Government for Investing in Construction Manpower Project</p> <p>Members noted that the Government would earmark 220 million in 2012/13 to increase the training capacities and allowance of Enhanced Construction Manpower Training Scheme and Enhanced Construction Supervisor/Technician Training Scheme. Training periods of the two Schemes would also be extended. The management was requested to discuss with industry clients like Airport Authority, Drainage Services Department and Housing Department etc to develop a comprehensive and long-term training strategic plan according to the proposed timetable of launching new construction works, related manpower involved, data obtained from CWRA and results of manpower forecast conducted by the consultant.</p>
2.13	CIC/CTB/P/040/12	<p>Event Proposal for 2012 Construction Skills Masters cum New Talent Competition</p> <p>Members accepted the above event proposal and the event would be held on 17 and 18 November 2012 at urban native woodland of CIC's Zero Carbon Building. The Competition would be composed of Construction Skills Masters competition and New Talent competition. Winners of New Talent would represent Hong Kong to take part in World Skills Competition 2013 while winners of Masters with scores meeting the specified marks would be employed by the CIC as Instructor. In addition, Members also approved the estimated expenditure of \$2.77 million for the whole event, out of which \$1.13 million would seek sponsorship. After deducting the previously endorsed estimated expenditure of \$0.5 million, CIC still needed to allocate an additional amount of around \$1.14 million.</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.14	CIC/CTB/P/041/12	<p>Proposal for purchasing a new bulldozer</p> <p>Members agreed to purchase a new bulldozer via open tender where criteria and relevant marks allocation for technical assessment were adjusted. If the operator model stated in the tender could pass the technical assessment, final decision should be made according to the quotation of the type of operator model. If the model could not pass the technical assessment, the related price tender would not be opened and considered.</p>
2.15	CIC/CTB/P/042/12 and CIC/CTB/P/044/12	<p>Short-term tenancy for outdoor training ground at Tung Chau Street (No. KX2869) and short-term tenancy for outdoor training ground at Siu Lun Street (No. MX12002)</p> <p>Members proposed submitting the above two short-term tenancies to the legal advisor of CIC for review. If they were found to be legally acceptable, they could be submitted to Committee on Administration and Finance for approval and signed by CIC Council members.</p>
2.16	CIC/CTB/P/043/12	<p>Progress report on Investing in Construction Manpower Project</p> <p>Members noted the progress of the various measures of the above project. Since all measures had been implemented for a certain time, Members believed that initial reports on the outcomes of the relevant work should be prepared and disclosed to the industry.</p>