

**Construction Industry Council**

**Committee on Manpower Training and Development**

Meeting No. 004/11 of the Committee on Manpower Training and Development for 2011 was held on 24 November 2011 (Thursday) at 10:00 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wanchai, Hong Kong.

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Summary notes of the Committee on Manpower Training and Development Meeting No. 004/11:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/ Progress Highlights</b>
4.1	CIC/MTD/R/003/11	<b>Confirmation of the Progress Report –</b> Members approved the Progress Report CIC/MTD/R/003/11 of the last meeting held on 20 July 2011.
4.2	CIC/MTD/R/003/11	<b>Matters Arising from the Previous Meeting –</b> (i) Information on graduates of VTC — Members noted the average wastage rate of graduates of the BCC/TFC/DVE/Craft Certificate courses of VTC in 2010/11 academic year was in the range of 13-18% per annum. In addition, the ratio of graduates taking up capital works to those performing RMAA works in the same year was about 1:3. (ii) Initial quick update of manpower forecasts for 2011 to 2015 — It was noted that the contract to carry out the initial quick update of the CICMF Model was awarded in November 2011 and would take three months to complete.

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		(iii) Updating and enhancement of CICMF Model — An open tender would be called for the updating and enhancement of the CICMF Model and the scope of study for the updating exercise was being worked out with the Development Bureau to update the HKU’s professional manpower model at the same time as the CICMF model developed by CityU.
4.3	CIC/MTD/P/022/11	<b>Data on Active E&amp;M Registered Workers –</b> Members took note of the records obtained from CWRA on registered E&M workers entering sites for the period 1 July 2010 to 30 June 2011. A total of 14,543 or 34% of 42,795 registered E&M workers entered a construction site at least once during the period under review and among these, 8,000 (19%) registered E&M workers entered sites for more than 60 days and would be classified as active workers. It seemed that majority of registered E&M workers (66%) did not work actively on sites. However, it should be cautioned that they might be active workers for off-site or RMAA works. Members also noted that figures from CWRA only provided an indication of manpower supply in the E&M sector while data on manpower demand had to await the completion of the initial update of the CICMF Model and the publication of the reports of two related biennial surveys conducted by VTC for a more comprehensive picture of E&M manpower situation.
4.4	CIC/MTD/P/023/11	<b>Executive Summary of the Consultancy Study of Definition and Scope of Duties of Site Supervision Personnel of the Construction Industry –</b> Members accepted the draft Executive Summary of the above consultancy, subject to a

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		few amendments, which was found to be generally acceptable by the Steering Group. It was also agreed that the draft final report revised according to the draft Executive Summary would be circulated to various institutes, trade unions and contractors to seek their comments. In addition, management staff will make recommendation on follow up action. Comments received would then be incorporated in the preparation of the final report.
4.5	CIC/MTD/P/024/11	<b>Proposed Membership and Terms of Reference of the Ad Hoc Working Group on Development of Local Construction Professionals and Supervisory Staff to Work Overseas –</b>  Members agreed to the formation of the above Ad Hoc Working Group and accepted its proposed terms of reference. For the membership, it was proposed to invite representatives from each of the E&M disciplines, the surveying sector, and the field of landscape architecture. Although focus of the Working Group would first be on the mainland China, development of other overseas markets would be kept in view.
4.6	A.O.B.	<b>Training for curtain wall workers–</b>  Members agreed to put forward a request to CITB to consider the need for training of curtain wall workers.