

Construction Industry Council

Committee on Manpower Training and Development

Meeting No. 001/11 of the Committee on Manpower Training and Development for 2011 was held on 25 January 2011 (Monday) at 2:00 pm at Conference Room, Level 7, CICTA Management Training and Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

Summary notes of the Committee on Manpower Training and Development Meeting No. 001/11:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
1.1	CIC/MTD/R/002/10	Confirmation of the Progress Report – Members approved the Progress Report CIC/MTD/R/002/10 of the last meeting held on 15 November 2010.
1.3	CIC/MTD/P/001/11	Revised Report of Additional Study No.1 of the Manpower Research – Members took note of the three main revisions made by the consultant and agreed to accept the revised Report of Additional Study No.1 to the Manpower Research on the characteristics of construction workforce.
1.4	CIC/MTD/P/002/11	Revised Report of Additional Study No.2 to Manpower Research on Off-site Technicians – Members took note of the revisions made to the above Report and agreed to the conclusion that there would be shortage of QS technicians and E&M technicians but held different views on another conclusion that there would be surplus of draftsmen. The consultant was requested to revisit the manpower situation of draftsmen.

Agenda Item	Paper	Major Resolutions/ Progress Highlights
1.5	CIC/MTD/P/003/11	<p>Report of Additional Study No.3 to Manpower Research on Mobility of Personnel across Construction Sectors –</p> <p>Members took note of the results and findings of the Additional Study on the mobility of construction personnel. The consultant was requested to give a balanced view and draw a conclusion in the report after listing out the views of the construction practitioners and the views of the project managers towards the barriers in switching between sectors. In addition, the consultant was also advised to solicit the contacts of more general workers to increase the related responses to supplement the findings of the study.</p>
1.6	CIC/MTD/P/004/11	<p>Revised Final Report of Manpower Research and Proposed Communication Plan for Release of Report –</p> <p>Members noted the revisions made to the Final Report and proposed that the three additional studies had to be incorporated into the main study of the manpower research. As regards the communication plan proposed for the release of the Final Report, it was noted that there was a need to update the data of the manpower research collected in 2009 to accommodate the changes over the past two years and to ensure smooth running of the CICMF Model under the guidance of the Advisory Sub-committee to be formed.</p>
1.7	CIC/MTD/P/005/11	<p>An Updated Action Plan in response to the Manpower Research Final Report –</p> <p>Members took note of the actions being taken by the CICTA in response to the first group of recommendations of the Final Report and the progress of the formation of the Advisory Sub-committee to oversee the maintenance and enhancement of the CICMF Model.</p>

Agenda Item	Paper	Major Resolutions/ Progress Highlights
1.8	CIC/MTD/P/006/11	<p>An Interim Report on Consultancy Study of Definition and Scope of Duties of Site Supervision Personnel for the Construction Industry –</p> <p>Members noted and accepted the interim report of the above consultancy. Both the methodology and questionnaire were accepted. The survey would be started in February 2011.</p>
1.9		<p>Any Other Business</p> <p>Core Group on Construction Manpower Planning –</p> <p>Members noted the objectives of forming the above Core Group, and accepted its proposed composition and terms of reference.</p> <p>Study on Development Strategy for Professional Resources of Hong Kong’s Construction and Related Engineering Services Sector</p> <p>An update on the above Study would be provided by the Development Bureau.</p>