

Construction Industry Council

Construction Industry Training Board

Meeting No. 002/10 of the Construction Industry Training Board for 2010 was held on 28 June 2010 (Monday) at 10:30 am at Conference Room, Level 7, CICTA Management Training and Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

Summary notes of the Construction Industry Training Board Meeting No. 002/10:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
2.1	CIC/CTB/R/001/10 & CIC/CTB/R/SM1/10	Confirmation of Progress Report of the Last Meeting and Summary Report of Special Meeting – Members of the CITB approved the Progress Report CIC/CTB/R/001/10 of the first meeting held on 6 January 2010 and the Summary Report CIC/CTB/R/SM1/10 of the Special Meeting held on 26 March 2010.
2.2 and 2.3		Matters Arising from the Previous Meeting:- Members noted that the consultancy study on the target trainees of the full-time courses was expected to be completed by September 2010. In addition, the new tower crane, of which procurement approved earlier, had been delivered to the training ground and its installation would be completed by July 2010. Whereas, the Sub-committee on Employers Subsidy Scheme would convene a meeting soon to review the Apprentice Subsidy Scheme (Trial). Matters Arising from the Special Meeting:-

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		<p>Members noted that the proposal on requesting additional resources of \$3.8M for the provision of 300 training places in the first phase of the “Investing in Construction Manpower” project had been submitted for the consideration of the CIC and was subsequently approved. The CICTA was presently recruiting the required instructing staff and trainees would be enrolled in July for courses to commence in September 2010.</p>
2.4		<p>The Future Development Strategies of the CICTA:</p> <ul style="list-style-type: none"> i) to study the current status and future development of the civil engineering-related training courses <p>Members opined that the manpower demand for civil engineering trades would be very strong. However, only some of the CICTA’s courses carried civil-related training elements and the training on heavy civil engineering trades was not available. It was proposed that an in-depth discussion should first be held with the industry stakeholders to study the industry needs in detail so as to review the training focus and training portfolio in the coming five years. The ancillary facilities and manpower resources of the CICTA would then be considered.</p> <ul style="list-style-type: none"> ii) to study the status quo and future development of the building services and E&M engineering related training courses <p>Members opined that the current status and future development of the building services and E&M engineering related training could be taken as two separate topics for study, which should review if there were any overlapping in the training provisions with other training institutes, any deficiencies and any possibility of collaboration with other organizations.</p>

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2.5	CIC/CTB/P/012/10	<p>Training Capacities for Basic Craft Courses and Supervisor/ Technician Programme in 2010/2011 Training Year - Members requested the management to provide information on the provision of post-training counseling service to graduates and the data on wastage rate of graduates for their reference to assess whether the courses could meet the need of the industry, and to see how to enhance the placement services to ensure effective allocation of resources.</p> <p>Members also expressed that now that the strong manpower demand arising from the civil engineering projects was beyond dispute, there was a need for a comprehensive review of the construction supervisor courses to study means to enhance the training in question in order to catch up with the changes in skills and requirements.</p> <p>Members approved the respective training targets of 525 and 281 places for the Basic Craft Courses and the Construction Supervisor/Technician Programme in 2010/2011 training year and agreed to adjust upwards the trainee allowances of the two said Courses by about 3% with effect from September 2010 as below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="2" style="text-align: center;">Basic Craft Courses</th> <th colspan="2" style="text-align: center;">Construction Supervisor/ Technician Programme</th> </tr> <tr> <th style="text-align: center;">Monthly allowance \$</th> <th style="text-align: center;">Daily allowance for site practice \$</th> <th style="text-align: center;">Monthly allowance \$</th> <th style="text-align: center;">Daily allowance for site practice \$</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Year 1</td> <td style="text-align: center;">1600</td> <td style="text-align: center;">45</td> <td style="text-align: center;">2380</td> <td style="text-align: center;">25</td> </tr> <tr> <td style="text-align: center;">Year 2</td> <td style="text-align: center;">1850</td> <td style="text-align: center;">45</td> <td style="text-align: center;">2380</td> <td style="text-align: center;">25</td> </tr> </tbody> </table>					Basic Craft Courses		Construction Supervisor/ Technician Programme		Monthly allowance \$	Daily allowance for site practice \$	Monthly allowance \$	Daily allowance for site practice \$	Year 1	1600	45	2380	25	Year 2	1850	45	2380	25
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2.6	CIC/CTB/P/013/10	Training Targets for Full-time Adult Short Courses and Trainee Allowance in 2010/2011 Training Year - Members approved the 1,350 training places in total for the Full-time Adult Short Courses in 2010/2011 training year and agreed to adjust upwards the daily trainee allowance to \$100. Members pointed out that there was a need to reinforce the training in civil trades as the current 20 plus full-time adult short courses still focused on training in building-related trades.
2.7	CIC/CTB/P/014/10	Training Targets and Schedule for Part-time Courses in 2010/2011 Training Year - About 62,300 training places were approved by the Members for the part-time courses in the 2010/2011 training year.
2.8	CIC/CTB/P/015/10	Proposal on Running a Restoration of Heritage Buildings (Plastering) Course – Members reiterated that target trainees of the proposed course should be workers having attained the skilled worker level. As for the instructing staff, mainland instructors could be invited to teach in Hong Kong. Members also expressed that the said 24-day course should be launched as soon as possible. The daily trainee allowance and capacity of the course would be \$100 and 12 persons per class respectively.
2.9	CIC/CTB/P/016/10	Guidelines for Verifying Applicant’s Experience for Tower Crane Routine Inspection and Maintenance Course – Members accepted the guidelines for verifying the working experience of the course applicants, which included the verification of the declaration made by an applicant in his/her application form, the authenticity of the information submitted, requesting applicants to provide relevant supporting documents to substantiate his/her working experience so as to ensure compliance with the admission requirements.

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2.10	CIC/CTB/P/017/10	Proposal on Running two Safety Training Revalidation Courses for Construction Workers of Specified Trades (Silver Card Courses) – Members approved the launch of the Safety Training Revalidation Course for Construction Workers of two Specified Trades, i.e. Tower Crane Worker (Erecting, Dismantling, Telescoping & Climbing) and Construction Materials Rigger, which had been approved earlier by the Board of Studies on Construction Safety Courses. The class size of the two courses would be 30 and 24 persons respectively, and the course fee would be \$110 per trainee.
2.11	CIC/CTB/P/018/10	Progress Report on Taking Back of Construction-related E&M Trade Tests from VTC – Members noted that since the hand-over period of two E&M trade tests was extended, the CICTA could only complete the taking back of all E&M trades tests in September 2010, which would be one month behind schedule.
2.12	CIC/CTB/P/019/10	Application Submitted by Gammon Construction Ltd for Civil Trades Cooperative Training Scheme – Members accepted the application submitted by Gammon Construction Ltd for the Civil Trades Cooperative Training Scheme to train 25 tunnel workers and the application for a subsidy of \$180,000.
2.13	CIC/CTB/P/020/10	Recommendation on Phase 2 of Sub-division of Trade Tests for Marble Workers (Polishing), Carpenters (Formwork Stripping), Plasterers (Floors) and Joiners (Fitters) – Members opined that it was not advisable to discuss the matter at this stage since there was no consensus on the setting of the skill level of the trades designated for sub-division in Phase 2.

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2.14	CIC/CTB/P/021/10	Proposal for Procurement of A New Hydraulic Crawler Crane – It was noted that CICTA had earmarked \$5.6 million in the 2010 Budget for the procurement of a new hydraulic crawler crane. Members agreed to acquire a 70-tonne hydraulic crawler crane by open tender and accepted the related tender documents.