

Construction Industry Council

Construction Workers Registration Board

Meeting No. 001/25 of the Construction Workers Registration Board (CWRB) was held on 28 March 2025 (Friday) at 2:30 pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

Summary Notes of the CWRB Meeting No. 001/25:

Agenda Item	Paper	Major Resolutions/Progress Highlights
1.1	CIC/CRB/M/004/24	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 004/24.
1.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
1.3	CIC/CRB/P/001/25 (for approval)	Report of the Construction Workers Festival Carnival and Outstanding Frontline Supervisor Award (a) The Construction Industry Council (CIC) will organize a large-scale integrated event at CIC-Zero Carbon Park on 16 November 2025, featuring the Outstanding Frontline Supervisor Award (Award), Exemplary Workers Appreciation and Construction Workers Festival Carnival, to embody “Year of Professionalism” theme by the CIC this year. (b) Members approved the composition and terms of reference of the Organizing Committee, as well as the following: (i) Evaluation criteria of the Award will be based on four areas, namely trade

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		<p>management, professional development, safety promulgation, and social contribution.</p> <p>(ii) Exemplary Workers Appreciation (Appreciation) aims to recognize workers for their all-round embodiment of the spirit of Lu Ban such as multi-skill development, upskilling, participation in CIC seminars and the Construction Industry Sports & Volunteering Programme. Families with more than one family member engaging in construction industry will also be commended for the contribution to the construction industry.</p> <p>(iii) The theme of the Construction Workers Festival Carnival will be “20 Years of Professional Registration”.</p> <p>(iv) The integrated event will have supporting organisations, participating organisations and sponsorship program. “Supporting Organizations” will have to lead 200 or more participants to the event. “Participation Organizations” will have to lead 20 or more participants or take part in the Appreciation and Award. “Sponsorship Program” consisted of monetary and in-kind sponsorship.</p>
1.4	CIC/CRB/P/002/25 (for information)	<p>Brainstorming on Data Analysis of Registered Workers</p> <p>Members deliberated the analysis of female workers and multi-skilled workers and were invited to provide inputs on other analyses which would be beneficial to the construction industry.</p>
1.5	CIC/CRB/P/003/25 (for information)	<p>Report of Sub-Committee on Workers Development and Welfare Meeting No. 001/25</p> <p>(a) The Construction Workers Professional Development Scheme (the Scheme) continued to be held this year to encourage Registered General Workers and Semi-skilled Workers to upskill to Registered Semi-skilled or Skilled workers. A new “Company Referral Scheme” was introduced. Organisations were also invited to sponsor the Scheme this year.</p>

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		<p>(b) As of end of February 2025, a total of 1,180 construction workers participated in the Medical Examination Scheme for Registered Construction Workers through the clinical and construction site outreach services.</p> <p>(c) In line with the theme of the CIC’s “Year of Professionalism”, two activities, namely “4S Technology Guided Tour” and “Construction Safety Practical Experience” were organized in the first quarter of 2025.</p> <p>CWRB asked the Sub-committee to take up promotion to enhance site facilities for workers and recognize exemplary sites.</p>
1.6	CIC/CRB/P/004/25 (for information)	<p>Report of Sub-Committee on Data Analysis Meeting No. 001/25</p> <p>(a) As of 31 January 2025, according to data expansion analysis, the total engaging workforce in the construction industry was approximately 392,000.</p> <p>(b) The statistics from the Census and Statistics Department indicated that the unemployment rate in the construction industry was 4.4% in the period from October to December 2024. Within this period, the unemployment rate for foundation and building works stood at 4%, while for decoration, repair, and maintenance for buildings sector, it was 6.1%.</p> <p>CWRB suggested that the Sub-committee to further investigate the attendance hours of workers.</p>
1.7	CIC/CRB/P/005/24 (for information)	Report on Inspection and Enforcement

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		<p>(a) From January to February 2025, a total of 281 inspections on construction sites were conducted.</p> <p>(b) From January to February 2025, a total of 24 summonses were issued. 22 summonses resulted in convictions in court (those summonses issued in 2024).</p> <p>(c) From January to February 2025, a total of 4 seminars on “Designated Workers for Designated Skills” and “Construction Workers Registration System (CWRS)” were held to explain the requirements of the Construction Workers Registration Ordinance, introduce the CWRS and provide operational demonstration.</p>

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.