

Construction Industry Council

Construction Workers Registration Board

Meeting No. 001/23 of the Construction Workers Registration Board (CWRB) was held on 15 March 2023 (Wednesday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay.

Summary Notes of the CWRB Meeting No. 001/23:

Agenda Item	Paper	Major Resolutions/Progress Highlights
1.1	CIC/CRB/M/004/22	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 004/22.
1.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
1.3	CIC/CRB/P/001/23 (for information)	Promoting the Improvement of Construction Site Facilities for Workers To continuously enhance the caring culture on construction sites and attract new talents to join the construction industry, the CWRB is promoting the improvement of construction site facilities for workers. The work progress and salient discussion points were as follows: (a) “Site Facilities for Workers Reference Materials” (Reference Materials) have been uploaded to the CIC's website and disseminated to contractors and subcontractors via Electronic Direct Mail. Visits to construction sites were conducted for inspecting site facilities and collecting good examples to share with the industry. Promotional leaflets of the Reference Materials were distributed. The Secretariat is simultaneously promoting the Reference Materials to new construction projects.

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		<p>(b) As of 4 March 2023, 18 construction sites were visited, and basic facilities, such as rest areas, washrooms, drinking water machine, cleaning and storage, were generally provided in the sites. However, there was room for improvement in terms of cleanliness and tidiness. Certain larger construction sites were equipped with additional facilities such as helmet washing machines and health information stations.</p> <p>(c) Members discussed how to promote the improvement of construction site facilities for workers in public and private construction projects. Members hoped that developers and contractors would take a more proactive and empathetic approach to enhance the standard of related facilities. Members pointed out that it would be more effective to specify the relevant requirements in the construction contracts as construction projects were carried out according to the terms and contract sum specified in the contracts.</p> <p>(d) Members would promote the enhancement of site facilities for workers in their respective associations and organisations.</p>
1.4	CIC/CRB/P/002/23 (for information)	<p>Report of Sub-committee on Data Analysis Meeting No. 001/23</p> <p>(a) As of January 2023, the overall estimated number of registered construction workers engaging in the construction industry was around 393,000.</p> <p>(b) Members discussed how to optimise the analysis of construction workers registration data published on the CIC's website. With the attendance records as the core data, the interpretation of the result of data analytic model combining telephone surveys to deduce the overall estimated workers could be enhanced. The Sub-committee would continue to collect industry feedback to compile other data analysis.</p>

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1.5	CIC/CRB/P/003/23 (for information)	Report of Sub-Committee on Workers Development and Welfare Meeting No. 001/23 (a) The Sponsorship for the Scholarship for Family Members of Registered Construction Workers (Scholarship) was approved. 40 organisations comprising of sponsoring organisations in the past, companies affiliated with CWRB Members, contractors, specialist trade contractors, subcontractors would be invited to sponsor scholarship for the year of 2023. (b) The Construction Workers Festival launched various development activities for workers, including iHub Guided Tour, technical webinar on building drainage installations, intermediate trade test preparatory courses, part-time enhancement courses, as well as night-time safety continuing education. These activities covered a variety of topics and aimed at providing more learning and development opportunities for the construction workers. (c) The Construction Workers Professional Development Scheme 2023 (Scheme) had launched online promotion, direct promotion, print media, industry promotion, and promotional videos. The Scheme encouraged Registered General Workers with trade skills to directly take the trade tests to become Registered Skilled Workers or Registered Semi-skilled Workers through award under the Scheme. (d) In view of the recent cases of sudden death of workers on construction sites, promotion for Medical Examination Scheme for Registered Construction Workers (MES) would be strengthened at construction sites to remind workers, especially older workers, to undergo regular physical examinations in order to detect health risks earlier.

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1.6	CIC/CRB/P/004/23 (for information)	Report of Inspection and Enforcement (a) From January to February 2023, a total of 302 construction site inspections and 3,448 workers registration cards were inspected. A total of 343 workers' daily attendance records (DAR) were checked. (b) From January to February 2023, a total of 41 summonses were issued. 82 summonses were resulted in convictions in court. (c) From January to February 2023, three seminars on "Designated Workers for Designated Skills" and "Construction Workers Registration System" were held to explain the requirements of the Construction Workers Registration Ordinance and the procedures for submitting attendance records.

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board could be made available to Council Members from the CIC Secretariat upon request.