

Construction Industry Council

Meeting No. 005/24 of the Construction Industry Council for 2024 was held on Friday, 18 October 2024 at 2:00pm at the Board Room, 29/F, Tower 2, Enterprise Square Five (MegaBox), 38 Wang Chiu Road, Kowloon Bay, Kowloon, Hong Kong.

Present:	Thomas HO On-sing	(TH)	Chairman
	Marvin CHEN*	(MCh)	
	Jack CHENG Chin-pang	(JCCp)	
	Victor CHEUNG Chi-kong	(VC)	
	Thomas HO Kwok-kwan	(KnH)	
	Danny HUNG Cheung-shew	(CSH)	
	KWOK Hing-wun	(HWK)	
	Eddie LAM Kin-wing	(ELM)	
	Clarence LEUNG Wai-kin	(CLWK)	
	Ricky LEUNG Wing-kee	(RyL)	
	Simon LIU Sing-pang	(SiL)	
	LO LEE Oi-lin	(OLLL)	
	Kevin MA Hok-ming	(KMHM)	
	MOW Tai-hing	(THM)	
	Lawrence NG San-wa	(LN)	
	Edwin TONG Ka-hung	(ETg)	
	TSE Wang-yu	(TWY)	
	Andrew YOUNG Meng-cheung	(AYMC)	
	Emil YU Chen-on	(EYCO)	
Clarice YU Po-mei	(YPM)	Director of Buildings	
Daniel LEUNG Hung-wai*	(LHWD)	for Permanent Secretary for Housing	
In Attendance:	Pamela LAM	(DS1)	Development Bureau
	Susanne WONG	(PAS1)	Development Bureau
	John LO*	(JLHC)	Housing Department
	Albert CHENG	(CTN)	Executive Director
	Paul FONG	(PFPC)	Director – Legal and Compliance
	Alex HO	(AHKK)	Director – Industry Development
	Morgan YANG	(MYWW)	Director – Hong Kong Institute of Construction
	Adams CHAN	(AdC)	Chief Information Officer
Rebecca CHOI	(RaC)	Assistant Director – Qualification & Quality Control	

Cheryl IP	(CI)	Assistant Director – Human Resources & Administration
LEE Oi-yen	(OYL)	Assistant Director – Registration Services
Yan ZHOU	(YZ)	Assistant Director – Industry Development
Chris LAU	(CLu)	General Manager – Finance & Procurement
Ellen WONG*	(EWMS)	Senior Manager – Industry Promotion
Miranda YEAP	(MYP)	Senior Manager – Corporate Secretariat
Amy FUNG	(AyF)	Manager – Corporate Secretariat

Apologies:

KAN Jun	(KJ)	
Rex WONG Siu-han	(RxW)	
Ricky LAU Chun-kit	(PSW)	Permanent Secretary for Development (Works)

** attended the meeting online via Microsoft Teams*

MINUTES

Opening Remarks

Action

21 Members (19 in person and 2 via video conference) attended the meeting.

The Chairman reminded Members to declare any conflicts of interests, if necessary, during the course of meeting.

**Closed-door Session – HR Related
Agenda Item**

Action

- 5.1 Confirmation of Minutes of the Previous Meeting
(Closed-door Session – Confidential)**
Paper CIC/CMT/M/004/24 (Annex A) (Strictly Confidential)
- 5.2 Matters Arising from the Previous Meeting
(Closed-door Session – Confidential)**
- 5.3 Summary Notes of 5th Meeting of Executive Committee for
2024 (Confidential Session)**
Paper CIC/CMT/P/099/24 (for information)
- 5.4 Contract Renewal of Senior Management Staff**
Paper CIC/CMT/P/100/24 (for approval)
- 5.5 ★ Ratification for Appointment of Senior Management Staff**
Paper *CIC/CMT/P/101/24* (for information)
- 5.6 Any Other Business**

[Due to confidentiality of the issues discussed in the above Agenda items and the possible involvement of personal information, the minutes of Agenda items 5.1 to 5.6 were recorded separately and would be distributed to Members via our H.R. Department. Please refer to Annex A of the minutes for details.]

Closed-door Session
Agenda Item

Action

**5.7 Confirmation of Minutes of the Previous Meeting
(Closed-door Session)**

Members referred to Paper CIC/CMT/M/004/24 and confirmed the minutes of the closed-door session of the 4th meeting of 2024 held on Friday, 16 August 2024 at the Conference Room, Hong Kong Construction Industry Trade Testing Centre, 5/F, 95 Yue Kwong Road, Aberdeen, Hong Kong.

**5.8 Matters Arising from the Previous Meeting
(Closed-door Session)**

The Chairman invited MYP to brief Members on matters arising from the last Council Meeting No. 004/24. MYP reported as follows:

Item 4.10 (3.7)(2.7) (1.20) The PricewaterhouseCoopers Hong Kong (PwC) was engaged to review CIC's procurement processes, focusing on improving governance, operational efficiency and quality. According to PwC's latest tentative work programme, the project was expected to be completed by the end of 2024.

The Chairman enquired on the objectives of this review exercise and whether it overlapped with the risk assessment functions performed by the Audit Committee (Com-AUD). CLu explained that this review exercise, covering the following areas, would not overlap with the risk assessment functions of Com-AUD:

- (a) Review the existing procurement processes of CIC to balance governance and efficiency;
- (b) Evaluate the existing procurement systems and explore potential enhancements;
- (c) Assess the roles and responsibilities of procurement department and identify opportunities for improvement; and
- (d) Examine the skill sets of procurement staff

Closed-door Session
Agenda Item

Action

and assess the need for upskilling.

- Item 4.10 (3.7)(2.21) Regarding the roadmap for the adoption of metal scaffolding materials:
- (a) a representative from the Housing Department was invited to join the Task Force on Construction Scaffolding Materials; and
 - (b) the 2nd Task Force meeting and a site visit would take place in November 2024 to discuss technical issues, retraining of existing workers and roadmap development.
- Item 4.10 (3.7)(2.31) Regarding the industry-wide survey to explore effective ways for communicating essential safety messages to frontline practitioners, a questionnaire was developed and approved by the working group. The assignment brief for the consultancy services was in the tendering process, with a submission deadline of 18 October 2024. On-site surveys were scheduled for October and data collected would be passed to consultant for analysis in November 2024.
- Item 4.10 (3.17) To follow up on the Chairman’s request for a concrete roadmap to achieve carbon zero, a paper titled “Roadmap towards Zero Carbon at CIC-ZCP” was submitted and discussed at the last Executive Committee (Com-EXE) meeting on 20 September 2024. Consequently, an information paper exploring a broader range of alternatives and providing a comprehensive analysis of available options to achieve zero carbon would be presented under Agenda item 5.25 of this meeting for Members’ consideration.
- Item 4.10 (3.18) To examine the need for a revamp of the relevant training curriculum, the Task Force on BIM Training (TF-BT) has scheduled a meeting with Mr. David LAU, Chairman of the BIM and Digitisation Committee of the Hong Kong

Closed-door Session
Agenda Item

Action

Federation of Electrical and Mechanical Contractors (HKFEMC), and their Committee Members on 31 October 2024 to gather their views on training needs. The TF-BT would discuss the matter at its upcoming meeting on 4 November 2024.

- Item 4.10 (3.23) Regarding the solutions to address the ageing of skilled registered workers, the Construction Workers Registration Board (CWRB) and the Committee on Construction Business Development and Productivity (Com-CBD&PRO) had jointly reported to the Com-EXE meeting on 19 July 2024, covering the pain points, possible solutions and a roadmap for addressing the issue. The CWRB and the Com-CBD&PRO would continue to work on this issue along the following lines:
- (a) follow up on Members' suggestions from the joint committee meeting to examine how construction robotics could enhance productivity in the top four trades (i.e. plastering, concreting, carpentry, and welding) facing significant challenges due to an ageing workforce;
 - (b) organise the Construction Innovation & Technology Fund (CITF) application data and obtain the number of applications for robots in the above four categories in recent years;
 - (c) collaborate with the Construction Innovation & Technology Application Centre (CITAC) to seek advice from trade associations on implementing such robots (e.g. load shifting robots) in their projects and addressing barriers to adoption; and
 - (d) arrange technology demonstrations and trials for workers at the Construction Workers Festival Carnival to encourage their buy-in .

Item 4.16 To strengthen the promotion of the Smart Site

Closed-door Session
Agenda Item

Action

- Safety System Labelling Scheme (4S Labelling Scheme) in the Repair, Maintenance, Alteration and Addition (RMAA) fields, the Scheme has been extended to Com-RMAA Members and some property management companies (PMCs). For example, a contractor, Kai Shing Management Services Limited (啟勝管理服務公司) was preparing to apply for the 4S Labelling for its RMAA works at private property sites. The Scheme would be further promoted to other PMCs.
- Item 4.16 To showcase inspiring stories and attract more applications, Advanced Diploma graduates from the Hong Kong Institute of Construction (HKIC) who had been successfully admitted to degree programmes would be interviewed and recorded on video with their parents and employers. The video would be produced in November 2024 and for promotional launch and sharing in early 2025:
- (a) on Facebook and Instagram;
 - (b) with secondary school principals at sharing sessions; and
 - (c) with secondary students during career talks, etc.
- Item 4.17 To continue the effort in promoting the 4S Labelling Scheme, the Committee on Construction Safety (Com-CSY) Secretariat has organised a 4S exhibition on 25 September 2024 for the promotion of 4S, CITF and the 4S Labelling Scheme. The event attracted 152 participants, including clients, contractors and trade associations. In addition, feedback from these participants was being collected.
- Item 4.17 In response to the Chairman's suggestion to engage private sector stakeholders in the discussion of Design for Safety (DfS), the Com-CSY has been promoting DfS at regular meetings

Closed-door Session
Agenda Item

Action

- (i.e. scheduled quarterly meetings on 4 January, 24 May, 9 August and 22 November 2024) with the Real Estate Developers Association of Hong Kong (REDA). In addition, lessons learnt from the DfS pilot projects would be shared with private sector stakeholders through experience sharing sessions.
- Item 4.20 Regarding the readiness of the Training Management System (TMS), in collaboration with the IT Department, the access control of the TMS was reviewed and updated. It would be monitored continuously, and necessary updates would be made for any staff changes. In addition, the contract form/template and the incorporation of new terms and conditions for collaborative training schemes was already approved by the Construction Industry Training Board (CITB).
- Item 4.20 The progress of follow-up actions under the supervision of the Audit Committee would be reported under Agenda item 5.21 of this meeting.
- Item 4.22 Regarding the progress of manpower forecast:
- (a) the Expenditure Forecast has been confirmed by the Development Bureau (DEVB) in early October 2024. Subject to endorsement by the Task Force on Construction Expenditure Forecast in November 2024 and approval by the Com-CBD&PRO in December 2024, the Expenditure Forecast would be published in December 2024; and
 - (b) the Manpower Demand Forecast would be updated in November 2024 and was expected to be released in January 2025.
- The CITB would review the training plan of the HKIC after the release of the latest forecast report, and the Registration Services Department would take appropriate follow-up actions in relation to

Closed-door Session
Agenda Item

Action

trades with manpower shortages identified.

- Item 4.22 In response to Members’ request to explore ways for better utilising the financial reserves of CIC to support the industry, a budget for one-off relief measures to support the industry has been reserved in formulating the 2025 Budget.
- Item 4.23.1 Regarding Key Performance Indicators (KPIs), respective KPI owners have formulated their catch-up plan for the “lagging” KPIs. Details of the catch-up plan were documented in the KPI Status Report submitted under Agenda item 5.29.1 of this meeting.
- Item 4.23.3 Regarding the cashflow issue, the actions taken by CIC were summarised as follows:
- (a) a meeting with representatives from the Hong Kong Real Property Federation (HKRPF) was held on 3 October 2024. The meeting focused on improving cash flow in the private sector of the construction industry, emphasising the adoption of innovative technologies, streamlined payment procedures and support for small and medium enterprises (SME) developers. Key discussions included promoting best practices such as early payment releases and avoiding the acceptance of unreasonably low bids. HKRPF acknowledged the need to avoid accepting unreasonably low bids and committed to seeking consensus among its members. Both parties agreed on the importance of collaboration to drive these initiatives forward, exploring joint efforts like seminars and workshops to engage developers and contractors;
 - (b) the preparation of best practices in Change Management, Claims and Disputes, and Final Account Settlement was underway, with

Closed-door Session
Agenda Item

Action

standardised templates being developed for industry adoption. The first draft was expected to be ready by mid-October 2024, with feedback from stakeholders expected in early November. Close coordination was being maintained with the Hong Kong Institute of Surveyors, the Hong Kong Institute of Architects and the Hong Kong Institute of Construction Managers to align the development of revised private project contracts, by mid-November 2024; and

- (c) on 26 August 2024, the DEVB and financial institutions met with over 20 representatives from the construction and banking sectors to address financing challenges. Banks committed to supporting infrastructure projects, and the government pledged to invest in public infrastructure and shorten payment intervals for public works contracts. A follow-up meeting with the Hongkong and Shanghai Banking Corporation Limited (HSBC) on 30 August 2024 highlighted issues such as excessive transparency among banks, prolonged bond processing, high collateral requirements, and lengthy credit line applications. HSBC recommended improved communication and proactive engagement with companies. CIC will continue to coordinate with other banks, including the Bank of China and the Bank of Communications.

Invited by the Chairman, CTN briefed Members on CIC's follow-up actions on the cash flow issue in the past two months:

- (a) urged REDA to expedite payment, change management and final account settlement, etc. to support contractors and subcontractors in coping with cash flow challenges;

Closed-door Session
Agenda Item

Action

- (b) met with subcontractor associations to understand their financing difficulties; and
- (c) met with representatives of the Hong Kong Construction Materials Association (HKCMA) to understand the risk management practices of its members in the current business environment. For example, when dealing with questionable / sensitive contractors / subcontractors, most material suppliers might request “cash on delivery (COD) instead of credit payment to minimise risk. [Latest update from the Chairman: the HKCMA has shared their concern over the diminished demand for construction materials/concrete in 2025.]

The Chairman added that CIC has reserved a budget to support SMEs. In addition, the Chief Executive’s 2024 Policy Address re-launched the principal moratorium「還息不還本」and extended the loan guarantee period for SMEs. The Chairman welcomed Members to propose any other possible mitigation measures.

In response to the Chairman’s invitation, Members exchanged views on the financing difficulties / pressure faced by contractors in providing a performance bond in construction contract and suggested whether a down payment / deposit could be used as an alternative to a bond. In response to CSH’s suggestion for clients to provide a payment bond, CTN shared with Members the double-bond approach adopted in Canada. In addition, LN queried whether the requirement of bond could be revisited or adjusted in light of the current business environment. As there were many agenda items to be dealt with, after some deliberation, Members agreed to hold off such discussion at this juncture.

Closed-door Session
Agenda Item

Action

5.9 ★ Request for Funding Support from Construction Industry Council to Hong Kong Green Building Council Limited for the Year 2025

The following Hong Kong Green Building Council (HKGBC)'s representatives joined the meeting via Microsoft Teams at this juncture and briefed Members with a PowerPoint presentation:

- Ms. Mandy CHAN, Head of Finance and Administration (briefed Members on the “one-line vote approach”);
- Ms. Lucy SO, Marketing & PR Manager (briefed Members on the “Hong Kong Green Shop Alliance 2025” and the “Hong Kong Green Building Week 2025”); and
- Ms. Ivy LEE, Senior Manager – Industry Standards and Practices (briefed Members on the “CIC Green Product Certification”.

This starred discussion paper sought Members' approval to provide funding support to the HKGBC in the sum of HK\$4.216M in 2025 for the following items as proposed in paragraphs 3 to 6 of the Paper:

- (a) HK\$0.96M being 80% of HK\$1.2M for the Hong Kong Green Shop Alliance 2025 (HKGSA 2025);
- (b) HK\$2M being 80% of HK\$2.5M for the Hong Kong Green Building Week 2025 (HKGBW 2025);
- (c) HK\$0.616M being 55% of HK\$1.12M for the operation of CIC Green Product Certification Scheme (CICGPC); and
- (d) HK\$0.64M being 100% of estimated budget for the development of CIC Green Product Certification Accreditation and Standards for Low Carbon Materials / Products Categories.

CLWK supplemented/proposed the following two points:

- (a) the Committee on Mainland Affairs would collaborate with the HKGBC in the promotion of CIC Green Product Certification in the Greater Bay Area; and
- (b) the vote-head of “CIC-funded HKGBC project(s)” and “CIC-owned project(s)” would be separated for funding support in 2026.

Closed-door Session
Agenda Item

Action

HKGBC representatives would discuss point (b) of CLWK's suggestion with the HKGBC Chairman.

In response to Members enquiry on the funding mechanism of "CIC-funded HKGBC project" and "CIC-owned project", CTN explained that:

- (a) the "HKGSA" and "HKGBW" were owned by HKGBC. As a founding member of HKGBC, CIC has committed to share 80% of the estimated costs of the two projects;
- (b) the "CICGPC" was officially launched in November 2019 after merging two related schemes, namely "CIC Carbon Labelling Scheme" and "HKGBC Green Product Accreditation and Standards". The "CICGPC" was owned by CIC and managed by HKGBC. According to the agreement between CIC and HKGBC, CIC and HKGBC would share 55% and 45% of the costs respectively; and
- (c) the CIC Green Product Certification Accreditation and Standards for Low Carbon Materials / Products Categories was 100% owned and funded by CIC.

Regarding the one-line vote approach, in order to ensure effective deployment of funds, VC recommended and Members agreed to cap the upper limit of fund transfers between projects to 25%.

In addition, the Chairman requested and HKGBC representatives agreed to submit a funding utilisation report to CIC on a half-yearly basis instead of once a year.

Members noted improvements across all four projects and approved Paper *CIC/CMT/P/102/24* in principle subject to capping the upper limit of fund transfers between projects to 25%. HKGBC representatives would convey CIC's request to the HKGBC Chairman and respond to CIC in a timely manner.

**HKGBC /
Com-E&S
Secretariat**

[LHWD and HKGBC representatives left the meeting at this juncture.]

Closed-door Session
Agenda Item

Action

5.10 ★ CIC Group Medical Insurance for 2025-2026

This starred discussion paper sought Members' approval to appoint China TaiPing Insurance (HK) Co. Ltd.(TaiPing):

- (a) as the provider of the Group Medical Insurance Policy for CIC for two years from 1 January 2025 to 31 December 2026; and
- (b) at an annual premium at HK\$19,749,448 for 2025, and the 2nd year premium to be determined by the 1st year's loss ratio and subject to TaiPing's 2nd year premium schedule.

In response to the Chairman's enquiry, CLu replied that CIC has reserved a budget of HK\$25M for group medical insurance in 2025.

The Chairman asked whether CIC had conducted a risk assessment on the annual premium in 2026. CI stated that if the loss ratio in 2025 was within 100%, the annual premium in 2026 would remain the same as 2025. If the loss ratio exceeded 100% in 2025, the annual premium in 2026 would be adjusted upward according to the premium schedule of TaiPing. For instance, if the loss ratio in 2025 falls between 101% to 110%, the 2026 annual premium would increase by 5%, and if it falls between 110% and 115%, it would increase by 10%. In another words, the annual premium in 2026 would depend on the usage in 2025.

The Chairman further asked whether CIC has commissioned a qualified insurer to take charge of CIC's insurance affairs. CI assured the Chairman that CIC has appointed experienced insurance broker Mercer Marsh Benefits to provide professional advice on insurance matters. In addition, our Human Resources staff were experienced in handling insurance matters. The Chairman reminded CI to ensure that CIC has experienced insurance officer(s) to manage the consultants.

CI

In response to the Chairman's enquiry about the position of "Security Architect" on page C84 of the meeting document, CI explained that this was a position within the Information Technology Department.

Closed-door Session
Agenda Item

Action

Members approved Paper *CIC/CMT/P/103/24* without further comments.

5.11 ★ CIC Group Life Insurance for 2025-2026

This starred discussion paper sought Members' approval to appoint Zurich International Life Ltd:

- (a) as the provider of Group Life Insurance Policy for CIC for two years from 1 January 2025 to 31 December 2026; and
- (b) at an annual premium at HK\$1,918,687 for 2025, and the 2026 premium would be approximately the same as 2025.

In response to the Chairman's enquiry regarding the amount of compensation for the only claim made between 1 January 2023 and 31 July 2024, CI stated that the amount of compensation was equivalent to 36 months of the employee's last basic salary.

Members approved Paper *CIC/CMT/P/104/24* without further comments.

5.12 ★ Tender Recommendation for the Provision of 3-Year Statutory Audit and Special Audit Services for Construction Industry Council from 2025 to 2027

This starred discussion paper sought Members' approval for the tender award to BDO Limited for the provision of statutory audit and special audit services for CIC at a total of HK\$2,772,000, which comprised of a tender sum of HK\$2,310,000 and a 20% contingency at HK\$462,000, covering a contract period of three years from 1 January 2025 to 31 December 2027.

Members approved Paper *CIC/CMT/P/105/24* without comments.

Closed-door Session
Agenda Item

Action

5.13 ★ Tender Recommendation for the Award of Construction Contract for Re-provision of HKIC Tuen Mun Training Ground to Siu Lam

The item had been withdrawn after the recommended tenderer, New Progress Construction Company Limited, was suspended by DEVB from tendering for public works contracts. As such, the project would be re-tendered.

With the assistance of DEVB, CIC would liaise with the Lands Department to extend the lease of the Tuen Mun Training Ground for a longer period.

HKIC

The Chairman urged senior management to streamline the tendering process and consider selective / prequalified tendering in place of open tendering to ensure that qualified bidders were invited to participate in the tender process. The Chairman also asked KnH, CSH and CLWK to identify some selected bidders to participate in the tender in a transparent manner.

**MYWW /
CLu /
KnH /
CSH /
CLWK**

5.14 ★ Authorisation for Signing and Sealing the Amendment to Seven Short-term Tenancy Agreements

[Mr. William CHAN, Senior Manager – Estates Office & Corporate Administration, joined the meeting at this juncture.]

This starred discussion paper sought Members' approval to authorise the Chairman of Construction Industry Council (CIC) and the Chairperson of Construction Industry Training Board (CITB) to sign and seal the Acceptance Dockets for inclusion of the national security clause to the seven tenancy agreements as set out in paragraph 2.4 of the Paper and the Executive Director (ED) to be the witness for the signing arrangements.

In addition, ED suggested and Members agreed to authorise the CIC Chairman and any other Council Member(s) to sign and seal the Acceptance Docket for inclusion of any other potential clause(s) to CIC's tenancy agreement(s) in the future.

Closed-door Session
Agenda Item

Action

[In response to the Chairman’s suggestion that the ED sign the Acceptance Dockets, with the Chairperson of CIC or CITB serving as a witness, MYP clarified that, according to section 62(1) of the Construction Industry Council Ordinance (Cap. 587), the affixing of the common seal of the Council must be authenticated by the signatures of any two of its members. Accordingly, the Acceptance Dockets could only be signed by Council Members.]

Members approved Paper *CIC/CMT/P/107/24* and the proposed future arrangements for signing and sealing of Acceptance Dockets without further comments.

[Mr. William CHAN left the meeting at this juncture.]

5.15 ★ Appointment of Member to the Committee on Building Information Modelling and Construction Digitalisation

This starred discussion paper sought Members’ approval to appoint Mr. Howard TONG Ho-wai as a new Member to the Committee on Building Information Modelling and Construction Digitalisation (Com-BIM & CD) for a term starting from 18 October 2024 (i.e. the approval date of this Paper at the Council meeting) to 30 April 2026, aligning with the term of recently approved Members.

At the request of the Chairman, the Secretariat showed on powerpoint Mr. Howard TONG’s brief biography for Members’ consideration.

After deliberation, Members approved Paper *CIC/CMT/P/108/24* without further comments.

5.16 ★ Financial Status Update as of 30 September 2024

This starred item presented for Members’ information the update on the financial performance of CIC for January to September 2024.

Closed-door Session
Agenda Item

Action

Invited by the Chairman, CLu briefed Members on the following figures with a PowerPoint presentation:

- (a) the estimate total income for the reporting period was HK\$1,798M, accounting for 106.9% of the 2024 FY Budget of HK\$1,681.4M;
- (b) the estimate total expenditure was HK\$1,004.2M, representing 52.8% of 2024 FY Budget of HK\$1,901.8M;
- (c) the major source of income was levy, representing 89.1% of the total income, and
- (d) the total training expenses for the reporting period was HK\$370.7M, which was lower than the 2024 YTD Budget of HK\$622.5M. This decrease was mainly due to lower spending on “trainee allowances and trainer subsidies” resulting from a shift in training mix from programs with higher allowances or subsidies per output (i.e. Intermediate Tradesman Collaborative Training Scheme (ITCTS) and Enhanced Construction Manpower Training Scheme (ECMTS)) to those with lower ones (i.e. Skills Enhancement Courses (SEC) and part-time courses).

In response to the Chairman’s enquiry on the investment return, CLu said that the investment and interest income of HK\$78.6M was considerable, much higher than the HK\$38.4M in the 2024 YTD Budget.

KnH asked if the training expenses included the costs of training personnel. CLu said that the costs of training personnel have been included in the “staff costs” budget.

Members received the financial status update without further comments.

5.17 ★ Bi-monthly Management Report

This starred paper updated Members on the key activities carried out by various Departments of the CIC in August and September 2024. CTN highlighted the following items for Members’

Closed-door Session
Agenda Item

Action

information:

- (a) the average number of workers with daily attendance records (DAR) was 132,484 in August 2024. At the same time, the unemployment rate in the construction sector increased from 4.2% (April to June 2024) to 4.3% (May to July 2024);
- (b) the funding approved by the Finance Committee of the Legislative Council has increased significantly from HK\$121.2 billion in 2023 to HK\$154.9 billion in 2024;
- (c) the number of 4S Labelling applications reached approximately 450 by early October 2024. It was hoped that the target of 500 applications would be reached by the end of 2024;
- (d) preparatory work for the “One Test, Three Certificates” was progressing smoothly. The final drafts of standards, test questions and related documents for two trades (i.e. “Plastering” and “Painting”) would be ready for approval in November 2024, with a launch planned for Q1 2025;
- (e) the total approved CITF increased steadily from HK\$1,275.6M (early July 2024) to HK\$1,341M (early September 2024). At the same time, the fund disbursed increased from HK\$647.7M (early July 2024) to HK\$680.1M (early September 2024);
- (f) the HKIC – Sheung Shui Campus (SSC) successfully launched its first robotics programme “Professional Certificate in Robotic Welding Application” on 23 July 2024 with nine graduates;
- (g) the number of intakes of full-time courses offered by the HKIC was 778 (August to September 2024) with 585 graduates;
- (h) a recruitment event would be held at the “Guangdong Talent Hub” on 10 November 2024 with more than 60 employers committed to participate;
- (i) at the end of August 2024, the number of registered workers were 659,597;
- (j) during the period of August to September 2024, the number of Registered Specialist Trade Contractors under the RSTCS was 7,116;
- (k) the CIC App was successfully launched on iOS and

Closed-door Session
Agenda Item

Action

- Android. Members were encouraged to download the App;
- (l) joint establishment of the 「粵港澳智能建造產業發展聯盟」 on 26 September 2024; and
 - (m) CIC won the “Hong Kong Learning Champion (Gold Award) – Public Sector” at the 2024 LinkedIn Talent Awards and the “Excellence Award” at the 2024 HKMA Quality Award.

At this juncture, ED reported that an accident occurred at the HKIC – SSC on 26 September 2024, in which an instructor was injured while moving a metal box in the welding workshop. This reflected the weak safety culture and insufficient safety awareness of HKIC staff. In this regard, ED requested the HKIC to carry out comprehensive safety culture reforms, including reviewing the safety procedures of housekeeping and having senior management to monitor the implementation of safety measures, etc. In view of this, the Director of HKIC was drafting a comprehensive safety revamping plan to demonstrate how the safety culture of HKIC could be enhanced.

Invited by the Chairman, MYWW shared his thoughts on formulating a structural plan to strengthen the safety culture of HKIC, including developing safety guidelines, strengthening cultural leadership development, formulating a series of safety measures and standards, mobilising all HKIC staff to strengthen operational safety standards, and improving safety training effectiveness, etc. Members would be updated of the work progress later.

Invited by the Chairman, OLLL said that Members of the HKIC Management Board would take turns to conduct on-site inspections at HKIC campuses to assess the safety standard of campus facilities, evaluate the safety level of the working and training environment, and make recommendations for improvements. It was hoped that through on-site inspections, the safety awareness of HKIC staff would be enhanced and conducive to the promotion of safety culture. A thorough action plan would need to be formulated after the detailed investigation.

HKIC

Closed-door Session
Agenda Item

Action

The Chairman drew Members' attention to the increase in the construction output on "public sector sites" (i.e. from HK\$25.9 billion in Q1 2024 to HK\$26.2 billion in Q2 2024), and informed Members that the completion of the Centre for Future Construction (CFC) would be delayed. Members would be informed on the completion date later.

In response to the Chairman's enquiry about the progress of CIC App promotion, AdC stated that the CIC App would be officially launched at the CIC Global Construction Digitalisation Forum & Exhibition (GCD FE) 2024 on 29 October 2024. In addition, starting from 29 October 2024, application for construction worker registration could be submitted through the CIC App. This new feature would encourage workers to download and use the CIC App.

THM asked whether there were statistics on the "Underemployment Rate". The Chairman said that statistics were available, but they were not included in the report.

In response to THM's concerns about the decline in the number of Registered Specialist Trade Contractors (RSTCs) from 2,800 (June – July 2024) to 2,670 (August – September 2024), OYL explained that if any Registered Subcontractor approved as a RSTC has subsequently failed to fulfill the registration requirements after the transition period, the company would be removed from the RSTC list, resulting in a drop in the number of RSTCs. In this connection, LN recommended that the Committee on Registration Specialist Trade Contractors Scheme (Com-RSC) revisit existing registration requirements. The Chairman requested OYL to prepare relevant information for further discussion by the Com-RSC and to report to Members at the next Council meeting.

**OYL /
Com-RSC**

Members received Paper *CIC/CMT/P/109/24* without further comments.

Closed-door Session
Agenda Item

Action

5.18 ★ Tentative Meeting Schedule for 2025

This starred paper presented for Members' information the tentative meeting schedule for 2025 Council Meetings.

Members received Paper *CIC/CMT/P/110/24* without comments.

5.19 Construction Safety Updates

[Mr. WU Chun-kit, Senior Manager – Industry Development, Safety, joined the meeting at this juncture.]

Invited by the Chairman, Mr. WU Chun-kit briefed Members on the progress of CIC's major safety enhancement measures, including the Frontline Personnel Safety Performance Recording Scheme, the Design for Safety (DfS) pilot scheme and the safety awareness questionnaire survey. In addition, to sustain the momentum of the Construction Safety Week 2024, a "Life First" (「生命第一」) publicity event would be organised to deliver safety messages to frontline practitioners and their families.

CSH hoped that the findings of the questionnaire survey could provide useful recommendations for the industry to improve safety culture.

Regarding the 4S Labelling Scheme, Mr. WU said that as of 18 October 2024, a total of 470 applications were received. To achieve the target of 500 construction sites participating, the Chairman urged Members to promote and encourage more construction sites to submit applications, with the aim to reach 550 sites by October 2024 (assuming a 10% failure rate). CTN said he would contact the Hong Kong Jockey Club to encourage its construction sites to participate in the Scheme. To boost the adoption of relevant 4S alert systems, PAS1 suggested Members to remind mobile plant and tower crane rental companies to submit CITF funding applications before the deadline by the end of October 2024.

Closed-door Session
Agenda Item

Action

YPM updated Members that the Buildings Department (BD) has introduced mandatory measure starting from 1 July 2024. Conditions would be imposed under the Buildings Ordinance requiring the adoption of 4S to provide qualified supervision of building works when granting the first approval or major revisions of superstructure plans of private development projects. For building works with estimated cost exceeding \$30M and involving the use of mobile plants and tower cranes, registered contractors were required to adopt relevant 4S alert systems. YPM added that the BD would arrange consultations with industry stakeholders before the end of 2024 to pave the way for the extension of this mandatory measure to other types of building works.

ELM asked if there was a mechanism in place to monitor these 4S Labelled projects. CTN stated that the CIC Assessment Team would conduct random surprise inspections of all 4S Labelled projects. If adoption of 4S was found to be unsatisfactory, the 4S Label would be confiscated from the main contractor.

In view of the serious accidents in recent months, the Chairman invited Members to share their views on the matter. CSH said that 4S was an auxiliary means to improve safety, and caring culture was the most critical element to enhance safety. Showing of care and concern gave workers a sense of belonging, and the culture of care should be extended to workers' families to create a multiplier effect on safety awareness. In this regard, the Chairman invited OYL to brief Members on the promotion arrangements for the Construction Workers Festival Carnival on 1 December 2024 and called on Members to support and participate in the event. OYL briefed Members on Carnival programmes as below:

- (a) guide tours to CIC-ZCP STEAM Lab, MiC Resources Centre and CITAC;
- (b) games booths with demonstration of exoskeleton and a health checkpoint; and
- (c) providing a platform for employers to commend their workers for their contributions to construction site safety, etc.

Closed-door Session
Agenda Item

Action

LN believed that incentives and punishments were both important in reinforcing safety behavior among workers. The Frontline Personnel Safety Performance Recording Scheme was considered an effective enforcement method to strengthen safety culture.

In addition, the Chairman urged Members to support and encourage more projects to participate in the 2nd round of DfS pilot scheme.

In view of the rising injury rate among non-Chinese worker, the Chairman invited MYWW to share with members the action plan of HKIC to deal with the matter. MYWW stated that the HKIC would conduct a questionnaire survey to understand the reasons for the increase in injury rate and formulate appropriate measures to enhance the safety awareness of non-Chinese workers and the safety level of the entire industry.

HKIC

DS1 said that she appreciated that in addition to construction safety and safety culture, the industry under the leadership of CIC has also attended to measures to promote health awareness of employees and tidiness of construction sites which are also related to the well-being of construction practitioners and sustainability of the industry. In response, SiL supplemented that the “Reference Materials on “Construction Site Facilities for Workers”, published in May 2024, provides guidelines for basic welfare facilities for workers at construction sites. The Chairman urged private developers to improve construction site facilities for workers.

CLWK

The Chairman wrapped up the discussion and said that the Chief Executive 2024 Policy Address stated that the Government would strengthen the protection of workers’ safety under a three-pronged approach, formulating safety guidelines, promoting optimal use of robotic technology and enhancing industry training.

Members received Paper CIC/CMT/P/111/24 without further comments.

Closed-door Session
Agenda Item

Action

[Mr. WU Chun-kit left the meeting at this juncture.]

5.20 Summary Notes of 5th Meeting of Executive Committee for 2024

This information paper updated Members on the items discussed at the recent Com-EXE meeting held on 20 September 2024.

Members received Paper CIC/CMT/P/112/24 without comments.

5.21 Summary Notes of 4th Meeting of Audit Committee for 2024

Invited by the Chairman, RyL highlighted the following items for Members' information:

- (a) follow up actions arising from the last Council Meeting on 16 August 2024:
 - Council Members should have access to internal audit reports upon request, which should be recorded in accordance with standard practices in similar organisations.
 - Com-AUD organised a briefing on 13 September 2024 for Council Members to brief them on the interim findings of the internal audit on corporate governance and had circulated the presentation materials to all Council Members (including those who were not able to attend the presentation). Feedback received from Council Members was incorporated in the final audit report, approved at the 4th meeting of the Com-AUD on 4 October 2024. Since CIC has already processed the audit results for "Risk Management Practices" and "Whistleblowing Mechanism", relevant follow-up actions would focus on "Corporate Governance".
- (b) Item 4.8 – Whistleblowing Policy & Protocol – this item would be discussed under Agenda item 5.22 of this Council Meeting.
- (c) Item 4.9 – the Finance and Procurement Department would

Closed-door Session
Agenda Item

Action

prepare a tender / request for proposal document for the provision of Internal Audit Services for 2025 - 2026.

- (d) Item 4.5 – as at the cut-off date of 27 September 2024, 15 audit recommendations from four previous audit reports were followed up. Of these, 13 items were closed, one item was not yet due and one item was overdue by 0-6 months. The audit team will follow up with CIC management on this overdue item.
- (e) Item 4.7 – Final Report on Review of IT Outsourcing Management – comments from EY were being addressed by IT Department and AdC supplemented that the drafting of relevant standards and procedures was scheduled to be completed in December 2024. The Chairman asked why the progress of the follow-up was not reflected in the Final Report. RyL explained that progress in follow-up actions would be reported in the Post Audit Report, e.g. a closed action item would be reported as “follow-up completed”.

To expedite the follow-up on previous internal audits, the Chairman requested subject department(s) to follow up on:

- (a) the arrangement of “safety permits” arising from EY’s review on Safety Management; and
- (b) the installation of CCTV at Sheung Shui warehouse.

AHKK

MYWW

Regarding the operation of Council meetings, LN suggested allocating more time for brainstorming discussions on industry matters. Regarding corporate governance, LN recommended that Council Members actively participate in committees’ affairs to become more familiar with Council’s business and operations. LN and KnH further suggested to arrange a brainstorming session to discuss CIC’s way forward in response to EY’s Internal Audit Report on CIC’s corporate governance review.

After deliberation, Members agreed to hold a brainstorming session to discuss EY’s Internal Audit Report on CIC’s corporate governance review and requested EY’s presence to brief Members on the Report and the Council’s follow-up progress and recent improvements (e.g. the implementation of an “adviser system” for Industry Development committees in

C-SECT

Closed-door Session
Agenda Item

Action

June 2024).

Members received Paper CIC/CMT/P/113/24 without further comments.

5.22 Whistleblowing Policy incorporating Whistleblowing Handling and Investigation Protocol (Version 1.0)

Invited by the Chairman, PFPC briefed Members on the background of the paper with a PowerPoint presentation and highlighted the following major items for Members' information:

- (a) scope of whistleblowing;
- (b) composition of the Whistleblowing Team (pre-approved by the Com-AUD on 4 October 2024) and the Investigation Panel prior to the establishment of an Internal Audit Team;
- (c) schedule (with regard to matters not subject to prior approval of the Com-AUD Chairperson before disclosure to law enforcement agencies or other external parties) pre-approved by the Com-AUD on 4 October 2024, including cybersecurity and personal data leakage;
- (d) roles and responsibilities of the Com-AUD Chairperson, Com-AUD, ED, Whistleblowing Team and Investigation Panel, etc.;
- (e) conflict arrangements for the person being 'blown';
- (f) flowchart of Protocol: preliminary assessment stage and formal investigation stage; and
- (g) preparation work done, e.g. the establishment of hotlines and email mailboxes, and a Teams channel with restricted access, etc.

In response to ETg's enquiry on arrangements in the event that the Com-AUD Chairperson was being blown, PFPC stated that there were two possible arrangements: (1) to remain silent or (2) to follow very stringent procedures. CIC would take similar action to its benchmark organisations, which was to remain silent and refer the case to the Council.

Closed-door Session
Agenda Item

Action

In response to the Chairman’s enquiry on whether ED should notify him of the disclosure to external parties, PFPC stated that ED should notify the Chairman of the disclosure in accordance with paragraph 3.4 of the “Whistleblowing Handling and Investigation Protocol” set out in the Annex.

In response to OLLL’s enquiry on whether CIC should commit to a response time to the whistleblower, PFPC said that the investigation duration varies depending on the nature of the reporting case, e.g. criminal cases might require longer time on consultation and investigation. Accordingly, legal advice has been sought from CIC’s legal adviser and KPMG Advisory (Hong Kong) Limited, and it was recommended that flexibility in response time be retained.

In response to ETg’s enquiry on whether the Whistleblowing Policy applied to CIC’s subsidiary companies such as the Construction Sector Imported Labour Quarters, PFPC stated that the Policy applied to the entire organisation, including all subsidiary companies.

The Chairman expressed concern about the preparations for Policy implementation and requested PFPC to:

- (a) follow up on staff training arrangements;
- (b) produce relevant promotional materials (e.g. leaflets); and
- (c) review cybersecurity elements with IT Department.

PFPC

PAS1 concurred that referral of serious cases to enforcement agencies or disclosure of such cases to any third party should require ED’s approval. This is to ensure the overall public interests the Council represent are duly considered as relevant factors beforehand. At the same time, she suggested that the timeliness of reporting such cases to the relevant authorities as the case may require is also important. PAS1 also suggested that objective benchmarks should be formulated to ensure consistency in the decision making regarding disclosure or referral of such sensitive cases related to law enforcement.

Members approved Paper CIC/CMT/P/114/24 in principle, but the Council needs to be fully briefed before Policy

Closed-door Session
Agenda Item

Action

implementation.

[KMHM left the meeting at this juncture.]

5.23 2025 Detailed Business Plan and 2025 Budget

Invited by the Chairman, CLu briefed Members on the 2025 Budget with a PowerPoint presentation.

CLu highlighted the following major items for Members' information:

- (a) The consolidated business plan and budget for 2025 were submitted to the Com-EXE for information on 20 September 2024. After the Com-EXE meeting, the levy income was adjusted downward by HK\$44.1M (i.e. from HK\$1,278.2M to HK\$1,234.1M) in accordance with the latest construction expenditure forecast.
- (b) Considering the ongoing economic uncertainty and to support the industry to cope with the challenging business environment, HK\$180M was reserved in 2025 for the one-off relief measures, focusing preliminarily on "safety", "innovation and technology" and "subcontractor support and workers' wellness". This item would be discussed in the upcoming brainstorming session. Details of the relief measures, incorporating suggestions from Members, would be provided to the Council at the next meeting on 13 December 2024.
- (c) Key financial highlights of the 2025 Budget (the below figures did not include the operation of the Construction Sector Imported Labour Quarter):
 - (i) total income of HK\$1,562.8M, which was HK\$118.6M or 7.1% lower than the 2024 Budget of HK\$1,681.4M, with levy income accounting for 79% (i.e. HK\$1,234.1M) of 2025 income;
 - (ii) total expenditure of HK\$1,907.5M, which was close to the 2024 Budget of HK\$1,901.8M, and with training expenses accounting for 36% at HK\$688.1M and staff costs accounting for 35% at

CLu

Closed-door Session
Agenda Item

Action

- HK\$670M;
- (iii) training output in 2025 targeted at 13,670, of which 46% (i.e. 6,270) were from the HKIC and 54% (i.e. 7,400) were from the Collaboration Scheme;
 - (iv) training expenses of HK\$688.1M, which was HK\$148.9M or 17.8% lower than the 2024 Budget of HK\$837M. The decline mainly resulted from a shift in training mix from programmes with higher allowances or subsidies per output (i.e. ITCTS and ECMTS) to those with lower ones (i.e. SEC and part-time courses);
 - (v) staff costs of HK\$670M, maintained at the 2024 Budget level;
 - (vi) events and publicity expenses of HK\$115.8M, which was HK\$6.7M or 5.5% lower than the 2024 Budget of HK\$122.5M;
 - (vii) total capital expenditure of HK\$214.4M, which was HK\$66.4M or 23.6% lower than the 2024 Budget of HK\$280.8M, with training facilities improvements accounting for 37.2% (i.e. HK\$79.7M);
 - (viii) deficit (before depreciation) at HK\$344.7M, which was HK\$124.3M or 56% higher than the 2024 Budget deficit (before depreciation) of HK\$220.4M;
 - (ix) estimated cashflow position of CIC by December 2025 at HK\$2 billion.
- (d) Key financial highlights of the 2025 Budget for the operation of the Construction Sector Imported Labour Quarter (CSILQ) (based on the assumptions that the number of tenants would achieve 4,500 and the monthly rental maintained at HK\$2,900 per tenant):
- (i) income: HK\$156.6M;
 - (ii) operating expenditure: HK\$133.4M;
 - (iii) operating surplus: HK\$23.2M;
 - (iv) project payback period: 6.8 years; and
 - (v) reference figure: number of tenants (as of October 2024) was about 2,800.

As the plan to relocate the HKIC Tuen Mun Training Ground to Siu Lam would be postponed, the Chairman reminded CLu to pay close attention to the anticipated change in project costs.

CLu

Closed-door Session
Agenda Item

Action

Regarding the 2025 budget for ERP revamp, CLu assured the Chairman that the project would not proceed without the approval from Council.

CLu

In response to the Chairman's enquiry on the HK\$180M budget for the one-off relief measures, CLu stated that the budget has been included in the operating spending.

Members approved Paper CIC/CMT/P/115/24 without further comments.

5.24 2025 KPIs

Noting that a total of 99 KPIs were listed in the meeting document, the Chairman requested CLu to consolidate the KPIs to a manageable size and submit a summary to the Council at its next meeting on 13 December 2024.

CLu

Members approved the 2025 KPIs without comments.

[YPM and EYCO left the meeting at this juncture.]

5.25 Roadmap towards Zero Carbon at CIC-ZCP

[Mr. Timothy LEUNG, General Manager – Industry Development, joined the meeting at this juncture.]

Members received Paper CIC/CMT/P/116/24 without comments.

5.26 Theme for 2025

CTN briefed Members, with a PowerPoint presentation, on the background information and the proposed theme for 2025:

- (a) Year of Professionalism 「專業精神年」 - focused on enhancing RESPECT and RECOGNITION of frontline

Closed-door Session
Agenda Item

Action

workers and supervisors through:

- encourage and remind each other 「互相鼓勵，互相提醒」；
 - enhance self-esteem and professional image 「提升自我價值及形象」；
 - enhance quality and productivity 「提升質素及生產力」；
 - caring for oneself and others 「顧己及人」；
 - “do your part well” 「一行交一行」； and
- (b) it was suggested to organise an “Outstanding Construction Workers and Supervisors Award” to recognise the outstanding performance of frontline workers and supervisors.

After deliberation, Members opinions were summarised below:

- (a) supported the determination of a theme every year and suggested to implement publicity as early as possible to optimise the promotion effect, e.g. use the opportunity of the Construction Workers Festival Carnival on 1 December 2024 to carry out publicity work;
- (b) to identify champions for culture change;
- (c) to expand the target group from frontline workers and supervisors to all industry practitioners; and
- (d) to promote 「專業精神」 together with 「工匠精神」, and made 魯班 the icon to strengthen the promotion.

Invited by the Chairman, TWY introduced to Members the School of Labor Education (勞模學院) in Beijing, which was established under the China University of Labor Relations (中國勞動關係學院), providing professional training to workers. The Chairman requested MYWW to organise a visit to the School of Labor Education in 2024.

MYWW

Members took note of the preliminary ideas and the Theme for 2025 would be further discussed in the upcoming brainstorming session.

[Mr. Timothy LEUNG left the meeting at this juncture.]

Closed-door Session
Agenda Item

Action

5.27 Construction Workers Situation Monthly Update

Members took note of the registered construction workers manpower update without comments.

5.28 Report of CIC Fellows in 2023 and First Half of 2024

MYP informed Members that the Annual Event cum Luncheon of the CIC Fellows would be held on Friday, 24 January 2025. Invitations to Members would be issued later.

Members received Paper CIC/CMT/P/117/24 without comments.

5.29 Any Other Business

5.29.1 2024 September KPIs Status Reporting

Members took note of the September progress update on 2024 KPIs without comments.

There being no further business, the closed-door session of the meeting was adjourned at 6:10pm.

******* *End of the Closed-door Session* *******

Open-door Session
Agenda Item

Action

[The open-door session of the meeting started at 6:10pm.]

**5.30 Confirmation of Minutes of the Previous Meeting
(Open-door Session)**

Members referred to Paper CIC/CMT/M/004/24 and confirmed the minutes of the open-door session of the 4th meeting of 2024 held on Friday, 16 August 2024 at the Conference Room, Hong Kong Construction Industry Trade Testing Centre, 5/F, 95 Yue Kwong Road, Aberdeen, Hong Kong.

**5.31 Matters Arising from the Previous Meeting
(Open-door Session)**

There was no matters arising from the previous meeting.

**5.32 Summary Notes of 3rd Meeting of Committee on Building
Information Modelling and Construction Digitalisation for
2024**

JCCp shared with Members the takeaways from a recent study tour to Singapore and would share the inspiring ideas with the Committee on Construction Safety, such as the Checksafe eService and mandate safety (leadership) course to top executive, etc.

The Chairman urged the Com-BIM & CD to expedite preparations for the BIM manpower survey, develop more plug-ins to facilitate BIM submissions to BD and strengthen promotion on total integrated digitisation.

JCCp urged Members to attend the CIC Global Construction Digitalisation Forum and Exhibition 2024 scheduled for 29 - 30 October 2024.

Members received Paper CIC/CMT/P/118/24 without further comments.

Open-door Session
Agenda Item

Action

5.33 Summary Notes of 3rd Meeting of Committee on Construction Safety for 2024

Members received Paper CIC/CMT/P/119/24 without comments.

5.34 Summary Notes of 3rd Meeting of Committee on Environment and Sustainability for 2024

Members received Paper CIC/CMT/P/120/24 without comments.

5.35 Summary Notes of 2nd Meeting of Committee on Mainland Affairs for 2024

YZ briefed Members on the major items of the summary report.

Members received Paper CIC/CMT/P/121/24 without comments.

5.36 Summary Notes of 5th Meeting of Committee on Registered Specialist Trade Contractors Scheme for 2024

ETg reported to Members that an “Alert on Management of Wage Payment Records in Construction Industry” was produced to remind industry stakeholders on good practices of managing wage payment records.

In response to the Chairman’s enquiry about the “Immediate Suspension of Registration Mechanism”, ETg claimed that the mechanism has been implemented in January 2024 and would be reviewed after 12 months of operation.

Members received Paper CIC/CMT/P/122/24 without further comments.

5.37 Summary Notes of 5th Meeting of Construction Industry Training Board for 2024

Open-door Session
Agenda Item

Action

Members received Paper CIC/CMT/P/123/24 without comments.

5.38 Summary Notes of 3rd Meeting of Construction Workers Registration Board for 2024

Members received Paper CIC/CMT/P/124/24 without comments.

5.39 Summary Notes of 3rd Meeting of Construction Industry Sports & Volunteering Programme Committee for 2024

EWMS urged Members support to the “Construction Industry Sports Day and Charity Fun Day 2024” and the “Construction Industry Happy Run 2025”.

Members received Paper CIC/CMT/P/125/24 without comments.

5.40 Any Other Business

5.40.1 The CIC Events Calendar of November and December 2024 was appended below for reference:

Date	Event (Venue)
2 November	Award Presentation Ceremony of Scholarship for Family Members of Registered Construction Workers 2024 (CIC-Zero Carbon Park)
4 November	Construction Safety Forum 2024 (CIC-Zero Carbon Park)
6 November	CIC Outstanding Contractor Award 2024 (Island Shangri-La, Hong Kong)
19 November	RSTC Leadership Summit 2024 (CIC-Zero Carbon Park)
29 November	HKIC Graduation Ceremony 2024 (CIC-Zero Carbon Park)
November	Construction Month 2024 (CIC-Zero Carbon Park)

Open-door Session
Agenda Item

Action

3 December	Future Construction Excellence Programme Graduation Ceremony (CIC-Zero Carbon Park)
13-15 December	ZCP Christmas Music Market (CIC-Zero Carbon Park)
30 December	MiC Experience Centre Grand Opening (MiC Resources Centre)

5.41 Tentative Date of Next Meeting No. 006/24

The next meeting was scheduled for 13 December 2024 (Friday) at 2:00pm. The meeting venue and mode of operation would be confirmed in due course. **All to note**

There being no further business, the open-door session of the meeting was adjourned at 6:30pm.