

Construction Industry Council

Committee on Registered Specialist Trade Contractors Scheme (RSTCS)

Meeting No. 005/24 of the Committee on Registered Specialist Trade Contractors Scheme (Com-RSC) for 2024 was held on 19 September 2024 (Thursday) at 2:00 pm at Boardroom, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via video conferencing.

Summary Notes of the Com-RSC Meeting No. 005/24:

Agenda Item	Paper	Major Resolutions/Progress Highlights
5.1	CIC/RSC/M/004/24	Confirmation of the Minutes of Previous Meeting Members confirmed the minutes of the previous meeting held on 11 July 2024.
5.2	-	Matters Arising from the Previous Meeting Item 4.6 (a) on the problem of payroll disparity in the construction industry was reported under item 5.4 of this meeting.
5.3	CIC/RSC/P/068/24 (for approval)	New Members of the Sub-Committee on Registration Matters As all the former Members had concluded their tenure with the Com-RSC, the Com-RSC approved the appointment of Ir Edwin TONG Ka-hung, Ir Collin CHAN Hoo-wing and Ir Victor CHEUNG Chi-kong as the new Chairperson and Members of the Sub-Committee on Registration Matters with the term of office till the end of their membership of Com-RSC (including renewal), to assist the Com-RSC in handling cases referred by the ICAC and other

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		related matters.
5.4	CIC/RSC/P/069/24 (for information)	<p>Draft “Alert on Management of Wage Payment Records in Construction Industry”</p> <p>Members took note that the Executive Director hosted a forum on 30 August 2024 with leaders from major industry stakeholders including Development Bureau, The Hong Kong Construction Association, The Hong Kong Federation of Electrical and Mechanical Contractors, The Hong Kong Electrical & Mechanical Contractors' Association, Hong Kong General Building Contractors Association, The Hong Kong Registered Contractors Association, Hong Kong Construction Sub-Contractors Association, Registered Specialist Trade Contractors Federation, Hong Kong Construction Industry Employees General Union, The Federation of Hong Kong Electrical & Mechanical Industries Trade Union and The Hong Kong Construction Industry Employees General Union. They exchanged views and explored in depth the causes and solutions of the problem of payroll disparity and reached a consensus on dealing with related problems together.</p> <p>In view of the problem of payroll disparity might stem from deficient arrangement of wage payment records, the attendees unanimously agreed on producing an "Alert on Management of Wage Payment Records in Construction Industry" (the Alert) to remind industry stakeholders on good practices of managing wage payment records for upholding integrity and implementing the related good practices.</p> <p>Members then deliberated on the draft Alert and approved in principle to issue the Alert, while requesting the Secretariat to consult the above-mentioned trade associations and trade unions on the refined draft in regard to the comments collected at the meeting before promulgation.</p>

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5.5	CIC/RSC/P/070/24 (for information)	<p>RSTCS Operation Report</p> <p>Members noted that as of the end of August 2024, the total number of registered companies was 7,265 (June 2024: 7,186) in which 2,800 (June 2024: 2,785) were Registered Specialist Trade Contractors and 4,465 (June 2024: 4,401) were Registered Subcontractors.</p> <p>The Secretariat continued co-organising seminars with various stakeholders, including the Land Surveying Division and Quantity Surveying Division of the Hong Kong Institute of Surveyors, ICAC, etc., to promote the latest information of designated trades of the Scheme, integrity management, etc.</p> <p>A series of executive training courses would be held for management personnel and young leaders of registered companies of the Scheme on 26 September, 3 and 17 October 2024 with the themes of corporate ESG, leadership experiences and contractual legal practices to allow their interactions with the speakers and building up of business network.</p> <p>The biennial RSTCS Leadership Summit would be held on 19 November 2024 afternoon at CIC-ZCP with the theme of “Set Sail with New Technologies” for sharing practical experiences on adoption of new technologies by pioneer subcontractors.</p>
5.6	-	<p>Any Other Business</p> <p>Members took note the meeting schedule of 2025 with four meetings and regulatory hearings.</p>

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5.7	-	Date of the Next Meeting Members took note the Meeting No. 006/24 of the Com-RSC for 2024 would be held on 20 November 2024 (Wednesday) at 2:00 pm at Boardroom, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay.
5.8	CIC/RSC/P/071/24 (for information)	Follow-up Report on Suspected Non-compliance Cases Members noted that the Secretariat had issued reminder letters to seven registered companies which had been referred by relevant departments for suspected but not convicted late payment of wages.
5.9 & 5.10	CIC/RSC/P/072/24- CIC/RSC/P/079/24 (for approval)	Regulatory Action The Com-RSC imposed a total of thirteen regulatory actions of suspension of registration and written warnings due to violation of the relevant legislations concerning the collection of illegal introduction fees from workers by ex-employees, late payment of wages and MPF contributions as well as late submission of workers daily attendance records of respective registered companies.

Remarks: The mentioned papers and/or progress reports discussed at the Com-RSC can be made available to Council Members from the CIC Secretariat upon request.