

**Construction Industry Council**

**Construction Workers Registration Board**

Meeting No. 003/24 of the Construction Workers Registration Board (CWRB) was held on 23 September 2024 (Monday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

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Summary Notes of the CWRB Meeting No. 003/24:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
3.1	CIC/CRB/M/002/24	<b>Confirmation of the Minutes of the Previous Meeting</b> Members confirmed the minutes of Meeting No. 002/24.
3.2		<b>Matters Arising from the Previous Meeting</b> Members took note of the progress on the matters arising from the previous meeting.
3.3	CIC/CRB/P/014/24 (for endorsement)	<b>Application for the Additional Variation Order for the Contingency Amount regarding Medical Examination Scheme for Registered Construction Workers (Year of 2022 - 2025)</b>  The Secretariat utilised the approved contingency amount of the existing contract to conduct outreach medical check-up services at construction sites. With the approved contingency amount will soon run out, to ensure the continuity of outreach medical check-up services at construction sites, the Secretariat has consulted the Procurement Department of the CIC, and proposed applying for an addition variation order for the contingency amount to facilitate the provision of the outreach service.  The CWRB endorsed the application for an additional HK\$600,000 as a variation order for

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		contingency amount to facilitate approximately 40 outreach medical examination services. In accordance with the CIC's Procurement Manual requirements, the application for an additional variation order for contingency amount for Medical Examination Scheme will be submitted to the Project Committee for approval.
3.4	CIC/CRB/P/015/24 (for approval)	<b>Nomination for the Construction Workers Qualification Board</b>  (a) The Construction Workers Qualification Board is a statutory board established under the Construction Workers Registration Ordinance (CWRO), the composition of which is set out under Section 12(2) of the CWRO. Membership is appointed by the CWRB. The membership and terms of office will have to be published in the Gazette.  (b) The CWRB approved the appointment of the person holding the office of Chief Assistant Secretary (Works) 6, the person holding the office of Senior Manager / Procurement 3, the person holding the office of Chief Electrical and Mechanical Engineer / General Legislation 2, the person holding the office of Deputy Chief Occupational Safety Officer (Training), the person holding the office of Senior Engineer / Legislative Review 2, Dr. TANG Tak-man, Tony, Sr Dr. HUI Ken, Mr. SO Tak-kee, Mr. SO Cheuk-lap, Daniel as well as Mr. CHAU Tsun-fung with terms of office from 1 January 2025 to 31 December 2026.  (c) The Secretariat will follow up with the Development Bureau to publish the appointment in the Gazette according to the requirement of the CWRO.

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3.5	CIC/CRB/P/016/24 (for information)	<b>Construction Workers Festival Carnival</b>  (a) To honor the outstanding contributions of workers, enhance their image and status, promote cross-industry communication within the construction industry as well as bolster workers' safety awareness and professional skills, the CIC will organise the Construction Workers Festival Carnival (Carnival) on 1 December, 2024, at the CIC-Zero Carbon Park outdoor plaza.  (b) To ensure the successful organisation of the Carnival, the Sub-Committee on Workers Development and Welfare has formed the Construction Workers Festival Organising Committee (OC). The OC had held its first meeting on 28 August 2024.  (c) The proposed activities for the Carnival include recognising outstanding pioneer workers by companies, appreciating construction companies' efforts to adopt care for worker technologies, performance by workers and their families, game booths as well as singer performance.
3.6	CIC/CRB/P/017/24 (for information)	<b>Report of Sub-committee on Data Analysis Meeting No. 002/24</b>  (a) As of July 2024, according to data expansion analysis, there were a total of 407,525 registered workers engaged in the construction industry.  (b) The statistics from the Census and Statistics Department indicate that the unemployment rate in the construction industry slightly increased to 4.3% in the period from May to July 2024. Within this period, the unemployment rate for foundation and building works stood at 4%. Decoration, repair, and maintenance for buildings was 5.5%.

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3.7	CIC/CRB/P/018/24 (for information)	<p><b>Report of Sub-Committee on Workers Development and Welfare Meeting No. 002/24</b></p> <p>(a) As of August 2024, the activities organised for workers development and welfare included the "4S Technology Guided Tour", the award ceremony for the "Construction Workers Professional Development Scheme", the webinar on "Sharing Good Practices on Construction Site Facilities for Workers" etc.</p> <p>(b) The upcoming planned activities include the "Health Talk on Healthy Diet and Tips", "Award ceremony for Scholarship for Family Members of Registered Construction Workers 2024" and " Construction Workers Festival Carnival".</p> <p>(c) Members approved CWRB 2025 KPIs as follows:</p> <ul style="list-style-type: none"> <li>● Organise Scholarship for Family Members of Registered Construction Workers 2025 Award Ceremony (Estimate 40 awardees);</li> <li>● Launch the outreach service for "Medical Examination Scheme for Registered Construction Workers" at construction sites (Estimate around 5,000 workers being benefited);</li> <li>● Launch intelligent platform and chat robot to enhance the handling of workers registration enquiries (Launch of new enquiry service);</li> <li>● Organise the Construction Workers Professional Development Scheme and incentivise around 500 workers to advance to the level of Registered Semi-skilled/skilled workers;</li> <li>● Enhance recruitment services for priority employment of local workers through the CIC Mobile App and Construction Industry Recruitment Day (Organise 4 large scale joint Recruitment Days).</li> </ul>

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3.8	CIC/CRB/P/019/24 (for information)	<p><b>Report on Inspection and Enforcement</b></p> <p>(a) From January to August 2024, a total of 1,173 construction site inspections and a total of 1,417 workers’ daily attendance records (DAR) were checked.</p> <p>(b) From January to August 2024, a total of 116 summonses were issued. 114 summonses resulted in convictions in court (including those summonses issued in 2023).</p> <p>(c) From January to August 2024, 13 webinars on “Designated Workers for Designated Skills” and “Construction Workers Registration System” (CWRS) were held to explain the requirements of the CWRO, introduce the CWRS and provide operational demonstrations.</p>
3.9	(i) Any Other Business – Brainstorm Discussion on the roadmap and strategic plan for promoting health awareness among workers	<p>Members discussed how to promote health awareness among workers and the salient discussion points are as follows:</p> <p>(a) Continue to provide medical examination services for workers at clinics and construction sites;</p> <p>(b) Organise a seminar on healthy diet and how to prevent occupational injuries for workers and their families;</p> <p>(c) Bring important health messages to workers and their families during the Construction Workers Festival Carnival and enhance their health awareness through interactive and engaging games;</p>

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		<ul style="list-style-type: none"> <li>(d) Promote "Chronic Disease Co-Care Pilot Scheme" organised by the Health Bureau to offer workers government-funded avenues for screening and managing diabetes and hypertension;</li> <li>(e) Improve on-site dining facilities, for example collaborating with vendors to offer healthy food options and provide workers with nutritious lunch;</li> <li>(f) Collaborate with trade unions and associations to regularly organise health seminars for workers;</li> <li>(g) Explore incorporating a feature into the CIC APP that motivates workers to exercise by tracking their daily steps, rewarding them upon achieving specific step goals to foster a habit of physical exercises among workers; and</li> <li>(h) Design promotional materials advocating for healthy diet, raising awareness about nutrition and encouraging more physical exercise, as well as promoting the messages to workers through various channels.</li> </ul>
3.9	(ii) Any Other Business – Brainstorm Discussion on how to promote the adoption of robots at construction sites	<p>Members discussed how to promote adoption of robots at construction sites and the salient points are as follows:</p> <ul style="list-style-type: none"> <li>(a) Leverage on the Construction Innovation and Technology Fund by conducting a comprehensive assessment of the practical application of innovation technologies and enhancing their performance to align with the requirements of construction sites. At the same time, offering relevant training to workers, enabling them to skilfully operate these new technologies would be explored.</li> </ul>

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		<ul style="list-style-type: none"> <li>(b) Engage in discussions with trade unions and associations on strategies to expand the utilisation of robots, such as carrier and transportation robots; and</li> <li>(c) Organise demonstration events for innovation technologies to facilitate on-site trials for workers together with feedback collection for further evaluation and improvement.</li> </ul>
3.9	(iii) Any Other Business – Brainstorm Discussion on how to promote and enhance construction site facilities for workers	<p>Members discussed how to promote and enhance construction site facilities for workers and the salient discussion points are as follows:</p> <ul style="list-style-type: none"> <li>(a) Members will review the reference materials on construction site facilities for workers to identify any update required;</li> <li>(b) Explore with developers for them to take the initiative in enhancing facilities for workers at construction sites; and</li> <li>(c) Foster a positive attitude among frontline managers to optimise the implementation of construction site facilities for workers.</li> </ul>

*Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.*