

Construction Industry Council

Construction Industry Training Board
Summary of Meeting No. 002/25

Key Highlights

1. Members approved the training allowance for full-time programmes for academic year 2025/26 would remain unchanged.
2. Members approved the review of subsidy amount for the Collaborative Training Scheme (Skills Enhancement Courses) and the suggestions. Besides, the effective date for the adjustment of the subsidy amount for the ITCTS (Skills Enhancement Courses) would be discussed at the next meeting.
3. Members deliberated on the following issues:
 - (a) The proper ratio of registered general, semi-skilled, and skilled workers, and how to drive general and semi-skilled workers to upskill themselves into semi-skilled and skilled workers respectively; and
 - (b) How to maintain craftsmanship skills after obtaining the qualifications of semi-skilled and skilled workers.

HKIC would provide preliminary suggestions to address the above issues at the next meeting.

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Construction Industry Training Board

Meeting No. 002/25 of the Construction Industry Training Board (CITB) was held on 12 March 2025 (Wednesday) at 9:30am at the Star Chamber, 4/F, Kowloon Bay Campus, Hong Kong Institute of Construction, 44 Tai Yip Street, Kowloon Bay, Hong Kong.

Summary Notes of the 2nd Meeting of CITB for 2025:

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.1	CIC/CTB/M/001/25	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of the meeting No. 001/25 held on 15 January 2025.
2.2	CIC/CTB/M/001/25	Matters Arising from the Previous Meeting Members took note of the progress of the matters arising from the previous meeting.
2.3	CIC/CTB/P/013/25 (for approval)	Proposed Training Allowance for Full-time Programmes for Academic Year 2025/26 Members took note of Paper CIC/CTB/P/013/25, the allowance amount provided by other training institutes and the year-on-year percentage change of consumer price index. Members approved the suggestion that the training allowance for full-time programmes for academic year 2025/26 would remain unchanged.

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.4	CIC/CTB/P/014/25 (for approval)	<p>Review of Subsidy Amount for the Collaborative Training Scheme (Skills Enhancement Courses) and Suggestions</p> <p>Members took note of Paper CIC/CTB/P/014/25 and approved the following suggestions:</p> <ul style="list-style-type: none"> (a) Subsidy amount for the Advanced Construction Manpower Training Scheme – Pilot Scheme (Skills Enhancement Courses) for the academic years 2025/26 and 2026/27 would remain unchanged; (b) The subsidy amount for each work trade of Intermediate Tradesman Collaborative Training Scheme (ITCTS) (Skills Enhancement Courses) was calculated proportionally according to the mechanism. Due to significant adjustments in some work trades, the rate of the first adjustment was set at 50% to minimise the impact on training organisations; (c) Tuition fee for the Special Class of "Multi-Skilled" Training Course under ITCTS (Skills Enhancement Courses) would remain at HK\$4,500. The Hong Kong Institute of Construction (HKIC) would deduct the tuition fees paid by students to training organisations and provide the remaining amount of the subsidy to the training organisations; and (d) The effective date for the adjustment of the subsidy amount for the ITCTS (Skills Enhancement Courses) would be discussed at the next meeting.
2.5	CIC/CTB/P/015/25 (for information)	<p>2025 Work Plan to Promote Ethnic Minorities to Join the Construction Industry</p> <p>Members took note of Paper CIC/CTB/P/015/25 and the 2025 work plan for promoting ethnic minorities to join the construction industry.</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.6	CIC/CTB/P/016/25 (for information)	<p>Work Report of the Hong Kong Institute of Construction Management Board for Academic Year 2023/24</p> <p>Members took note of Paper CIC/CTB/P/016/25 and the work report of the Hong Kong Institute of Construction Management Board for Academic Year 2023/24.</p>
2.7 to 2.9	CIC/CTB/P/017/25 to CIC/CTB/P/019/25 (for information)	<p>Summary Report of the 1st Meeting of Hong Kong Institute of Construction Management Board for 2025, Summary Report of the 3rd Meeting of Sub-committee on Trade Testing for 2024, Summary Reports of the Special Meeting and the 1st Meeting of Sub-committee on Construction Industry Council Approved Technical Talents Training Programmes and Collaborative Training Schemes for 2025</p> <p>Members took note of the above Summary Reports.</p>
2.10	Any Other Business	<p>Training Strategy and Direction of Vocational and Professional Education and Training (VPET) for the Construction Industry</p> <p>Members took note of the key training directions and training figures of HKIC in recent years, as well as statistical data of registered workers as at January 2025.</p> <p>Members deliberated on the following issues:</p> <p>(a) The proper ratio of registered general workers, registered semi-skilled workers, and registered skilled workers, and how to drive general workers and semi-skilled workers to upskill themselves into semi-skilled workers and skilled workers respectively; and</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
		(b) How workers could maintain their craftsmanship skills after obtaining the qualifications of semi-skilled workers and skilled workers. HKIC would provide preliminary suggestions to address the above issues at the next meeting.

Remarks: The above papers discussed at the meeting of the Construction Industry Training Board could be made available to Council Members from the CIC Secretariat upon request.