

Construction Industry Council

Meeting No. 004/25 of the Construction Industry Council for 2025 was held on Friday, 15 August 2025 at 2:00pm at the Board Room, 29/F, Tower 2, Enterprise Square Five (MegaBox), 38 Wang Chiu Road, Kowloon Bay, Kowloon, Hong Kong.

Present:	Thomas HO On-sing	(TH)	Chairman
	Albert CHAN Ping-chuen	(AtC)	
	Marvin CHEN	(MCh)	
	Jack CHENG Chin-pang	(JCCp)	
	Victor CHEUNG Chi-kong	(VC)	
	Thomas HO Kwok-kwan	(KnH)	
	Danny HUNG Cheung-shew	(CSH)	
	KAN Jun*	(KJ)	
	KWOK Hing-wun	(HWK)	
	Dominic LAW Tik-ko	(DLTK)	
	Clarence LEUNG Wai-kin	(CLWK)	
	Ricky LEUNG Wing-kee	(RyL)	
	Simon LIU Sing-pang	(SiL)	
	Kevin MA Hok-ming	(KMHM)	
	MOW Tai-hing	(THM)	
	Lawrence NG San-wa	(LN)	
	Alfred SIT Wing-hang	(ASWH)	
	Edwin TONG Ka-hung	(ETg)	
	TSE Wang-yu	(TWY)	
	Andrew YOUNG Meng-cheung*	(AYMC)	
In Attendance:	Emil YU Chen-on	(EYCO)	
	Ricky LAU Chun-kit	(PSW)	Permanent Secretary for Development (Works)
	HO Chun-hung	(HCH)	Director of Buildings
	Pamela LAM	(DS1)	Development Bureau
	Albert CHENG	(CTN)	Executive Director
	Alex HO	(AHKK)	Director – Industry Development
	Morgan YANG	(MYWW)	Director – Hong Kong Institute of Construction
	Adams CHAN	(AdC)	Chief Information Officer
	Cheryl IP	(CI)	Assistant Director – Human Resources & Administration

	LEE Oi-yen	(OYL)	Assistant Director – Registration Services
	Raina YEUNG	(YSLR)	Head of Legal & Compliance
	Chris LAU	(CLu)	General Manager – Finance & Procurement
	Hanks LEE	(HMHL)	General Manager – Corporate Communications
	Timothy LEUNG	(TLG)	General Manager – Industry Development
	CK WU	(CK)	General Manager (Acting) – Industry Development, Health, Safety & Environment
	Terence SIN	(TSKY)	Senior Manager – Internal Audit
	Miranda YEAP	(MYP)	Senior Manager – Corporate Secretariat
	David LAW	(DLCH)	Manager – Corporate Secretariat
Apologies:	Rex WONG Siu-han	(RxW)	
	Daniel LEUNG Hung-wai	(LHWD)	for Permanent Secretary for Housing

** attended the meeting online via Microsoft Teams*

Open-door Session
Agenda Item

Action

[The open-door session of the meeting started at 4:00 pm.]

**4.18 Confirmation of Minutes of the Previous Meeting
(Open-door Session)**

Members referred to Paper CIC/CMT/M/003/25 and confirmed the minutes of the open-door session of the 3rd meeting of 2025 held on Friday, 20 June 2025 at Centre for Future Construction, 3/F, the Hong Kong Institute of Construction – Kowloon Bay Campus, 44 Tai Yip Street, Kowloon Bay, Kowloon, Hong Kong.

**4.19 Matters Arising from the Previous Meeting
(Open-door Session)**

There was no matter arising from the previous meeting.

**4.20 Summary Notes of 2nd Meeting of Committee on Building
Information Modelling and Construction Digitalisation
for 2025**

Invited by the Chairman, JCCp highlighted that the Com-BIM&CD would continue to support the promotion of Mainland BIM software and would welcome Members to provide opinions about BIM training for SMEs. Besides, he updated Members that the Construction Digitalisation Survey 2025 was underway. He appealed to Members to help fill out the survey in case they were invited to complete it. The results of the survey would be circulated to Members when available.

All to note

In response to the Chairman's request, JCCp agreed to have the BIM training roadmap ready by the next council meeting.

**Com-BIM&CD
Secretariat**

Members received Paper CIC/CMT/P/061/25 without further comments.

Open-door Session
Agenda Item**Action****4.21 Summary Notes of 2nd Meeting of Committee on Construction Business Development and Productivity for 2025**

Invited by the Chairman, RyL highlighted that a Project Monitoring Working Group was formed by members of the Com-CBD&PRO for progress monitoring of the CIC R&D Fund projects under the Com-CBD&PRO's purview; and updated that the preparation of CIExpo 2025 was in good progress. In view of the implications of the Construction Industry Security of Payment Ordinance (SOPO) which would come into full operation on 28 August 2025, the Com-CBD&PRO was developing various tools including a Chatbot and relevant templates to facilitate industry stakeholders to adapt to the changes.

To address the concern of some lower stream subcontractors over the implementation of the SOPO, particularly about its binding force for verbal contracts, PSW appealed to the Com-CBD&PRO to develop more templates to cater for the needs of different tiers of subcontracting. RyL affirmed that the Com-CBD&PRO would work in this direction. TLG supplemented that the drafting of relevant templates was in progress and DEVB's comments on the preliminary drafts had been obtained. Views from subcontractors would also be invited. LN appreciated that subcontractors would be consulted on this. The Chairman reminded the project team to expedite the process to meet the implementation schedule of the SOPO.

**Com-
CBD&PRO
Secretariat**

LN also appealed to the Com-CBD&PRO to explore the possibility of developing standard subcontract templates to cater to the needs of main contractors and subcontractors for establishing contractual relationships with domestic subcontractors. CTN clarified that the CIC had once issued relevant reference materials (i.e. the "Simplified Standard Form of Contract for Domestic Subcontractors") in 2017 and the responsible team would review the materials taking into account the implementation of the SOPO. KnH

Open-door Session
Agenda Item

Action

supplemented that the Hong Kong Institute of Surveyors (HKIS) had been providing various templates for reference including Nominated Sub-Contracts and Nominated Supply Contracts. HKIS would publish a template for Nominated Sub-Sub-Contracts to cater for subcontracting by subcontractors in the coming days. Besides, he considered that the Simplified Standard Form of Contract for Domestic Subcontractors was not widely adopted. As such, more promotion might be required. EYCO also reminded the Com-CBD&PRO to align with the HKCA on their potential revisions to their Standard Form of Domestic Sub-contract (the “Blue Form”) arising from the implementation of SOPO.

**Com-
CBD&PRO
Secretariat**

In response to Members’ comments, RyL undertook to bring up relevant issues for discussion at the Com-CBD&PRO.

RyL

Members received Paper CIC/CMT/P/062/25 without further comments.

**4.22 Summary Notes of 2nd Meeting of Committee on
Construction Safety for 2025**

Invited by the Chairman, CK highlighted the schedule for the Construction Safety Week from 25 to 29 August 2025 and invited Members to join the activities and promote the activities to their affiliated organisations. Besides, the final testing for the CIC AI Assistant (Construction Safety) had been completed. This AI Assistant would be showcased during the Construction Safety Week.

All to note

Members received Paper CIC/CMT/P/063/25 without further comments.

**4.23 Summary Notes of 2nd Meeting of Committee on
Environment and Sustainability for 2025**

Invited by the Chairman, CLWK highlighted that the

Open-door Session
Agenda Item

Action

“Feasibility Study on Construction Site Electrification and Clean Energy Adoption” was underway. He expected to share the findings at the various relevant events in the coming months including the ReThink HK Sustainable Business Conference & Expo in September 2025 and CIExpo in December 2025.

Members received Paper CIC/CMT/P/064/25 without further comments.

4.24 Summary Notes of 2nd Meeting of Committee on Mainland Affairs for 2025

Invited by the Chairman, AHKK briefed Members on the items discussed at the 2nd Meeting of the Committee on Mainland Affairs for 2025 held on 12 June 2025.

Members received Paper CIC/CMT/P/065/25 without comments.

4.25 Summary Notes of 3rd Meeting of Committee on Registered Specialist Trade Contractors Scheme for 2025

Invited by the Chairman, ETg explained that the 3rd meeting of the Com-RSC on 11 June 2025 was a special meeting arranged for handling three special cases regarding non-compliant subcontractors. Normally, the Com-RSC would take follow-up actions upon the conclusion of relevant legal proceedings. However, owing to the severity of these three cases and in light of the sufficient prima facie evidence, the Com-RSC considered that these three cases warranted hearings by the Com-RSC, despite that relevant legal proceedings were still in progress. A total of four contractors or subcontractors were involved. After the hearing sessions, the Com-RSC decided to revoke the registrations of three companies. Two of the companies lodged appeals to the Appeal Panel of the Com-RSC, but the Appeal Panel decided to uphold the judgement made by the

Open-door Session
Agenda Item

Action

Com-RSC after the hearing sessions on 14 August 2025.

MCh explained that the appeals were handled by assessing the procedural justice and new evidence, if any. The appellants did not raise any doubts regarding the fairness of the proceedings or submit any new evidence. As such, the Appeal Panel upheld the judgement made by the Com-RSC.

In view of the Black Rainstorm warning issued during the morning of 14 August 2025, MCh raised concerns over the absence of guidelines regarding the handling of potential postponement or extension of hearing sessions. Given that the decisions of revoking registration might severely impact on the contractors/subcontractors' business, timely handling of appeals and having a robust mechanism to handle potential postponement and extension of relevant proceedings would be of paramount importance. The Appeal Panel would appeal to the Com-RSC to review the relevant guidelines and mechanism.

Com-RSC
Secretariat

Arising from the decisions made for these cases, MCh considered that the CIC could publicise the principles, values, practices and standards that the CIC embraces to the industry stakeholders and the public. In addition, the regulatory actions imposed on the parties involved in the three cases would serve as a deterrent to substandard practitioners.

In addition to making announcements and issuing press releases regarding the updates on relevant matters, the Chairman suggested circulating the announcements and press releases issued to all Council Members for information.

HMHL

Members received Paper CIC/CMT/P/066/25 without further comments.

4.26 **Summary Notes of 4th Meeting of Construction Industry Training Board for 2025**

Open-door Session
Agenda Item

Action

Invited by the Chairman, MYWW highlighted that the extension of safety training in public works to non-public works. The CITB had approved the budget allocation to support the cost incurring by the operation of relevant programmes for 2026 to 2029.

The Chairman reminded the HKIC to continue to work towards the target of providing no less than 12,000 training places annually.

Members received Paper CIC/CMT/P/067/25 without comments.

4.27 Summary Notes of 2nd Meeting of Construction Workers Registration Board for 2025

Invited by the Chairman, LN shared his observation on the preliminary findings of the review on attendance records of registered workers. Members agreed that accurate attendance records should be maintained. TWY reminded that accurate attendance records would be very important to frontline workers at times of labour disputes. PSW considered that workers' attendance records were important for data analysis such as manpower forecast and training quotas allocation. The CWRB would follow up on the matter, including performing in-depth analysis of the data and working with relevant industry stakeholders to ensure the data collection and processing. More comprehensive findings would be reported to the Council as appropriate.

**CWRB
Secretariat**

LN continued to brief Members on the progress of the Construction Workers Festival, the Medical Examination Scheme for Registered Construction Workers, and the Worker-friendly Construction Site Labelling Scheme. The CWRB would continue their work in these areas and step up efforts in promoting the Worker-friendly Construction Site Labelling Scheme. The Chairman thanked the CWRB and LN for their efforts.

Open-door Session
Agenda Item**Action**

In view of the technological development and feedback from workers, LN would also like to explore the possibility of issuing electronic worker registration cards. He understood that amendments to the relevant ordinance might be required and would liaise with relevant parties to review the feasibility.

Members received Paper CIC/CMT/P/068/25 without further comments.

4.28 Any Other Business

4.28.1 The CIC Events Calendar of September and October 2025 was appended below for reference:

Date	Event (Venue)
5-7 September	Revive Thrift Shop (CIC-Zero Carbon Park)
16 September	Chairman's Lunch (CIC-Zero Carbon Park)
23 September	Dinner for Celebrating the National Day (London Restaurant (Mong Kok))
1 October	CIC Flag-raising Ceremony on National Day (CIC-Zero Carbon Park)
10 October	Chairman's Lunch (CIC-Zero Carbon Park)
31 October	Construction Month 2025 Opening Ceremony (CIC-Zero Carbon Park)
31 October – 2 November	Future Mobility Exhibition (CIC-Zero Carbon Park)

4.29 Tentative Date of Next Meeting No. 005/25

The next meeting was scheduled for 17 October 2025 (Friday) at 2:00pm. The meeting venue would be

All to note

Open-door Session
Agenda Item

Action

confirmed in due course.

There being no further business, the open-door session of the meeting was adjourned at 5:00 pm.