

Construction Industry Council

Construction Industry Training Board
Summary of Meeting No. 005/25

Key Highlights

1. Members endorsed the financial budget, detailed business plan of Construction Industry Training Board (CITB) , and related Key Performance Indexes for year 2026.
2. Members approved proposed membership composition of Trade Advisory Panel for 2026-2027.
3. Members approved the proposed Construction Industry Vocational Qualifications Pathway Pilot Programme. The relevant job titles would be approved later through circulation of papers.
4. Members approved to add a Construction Industry Council Youth Affairs Committee (CICYAC) Member to the Hong Kong Institute of Construction Management Board (HKICMB), and to increase the number of Person the CITB Thinks Fit to eight, in order to engage one Member from the subcontractor category and one Member from the Academic (Tertiary Education / Vocational Education) sector; and the proposed appointment / reappointment of the Chairperson, Vice-Chairpersons and Members to CICYAC.

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Meeting No. 005/25 of the Construction Industry Training Board (CITB) was held on 9 October 2025 (Thursday) at 9:30am at the Star Chamber, 4/F, Kowloon Bay Campus, Hong Kong Institute of Construction, 44 Tai Yip Street, Kowloon Bay, Hong Kong.

Summary Notes of the 5th Meeting of CITB for 2025:

Agenda Item	Paper	Major Resolutions / Progress Highlights
5.1	CIC/CTB/M/004/25	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of the meeting No. 004/25 held on 9 July 2025.
5.2	CIC/CTB/M/004/25	Matters Arising from the Previous Meeting There were no matters arising from the previous meeting.
5.3	CIC/CTB/P/034/25 (for endorsement)	Financial Budget and Detailed Business Plan of Construction Industry Training Board for Year 2026 Members took note of Paper CIC/CTB/P/034/25, and endorsed the financial budget, detailed business plan of CITB, and related Key Performance Indexes for year 2026.
5.4	CIC/CTB/P/036/25 (for approval)	Proposed Membership Composition of Trade Advisory Panel (TAP) for 2026-2027 Members took note of Paper CIC/CTB/P/036/25 and following proposed changes: (a) To revise the number of TAP members under the “Person the CITB Thinks Fit” category for

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		<p>2026-2027 from three into three to four, in order to gather broader feedback from the industry;</p> <p>(b) To select a suitable young representative from among the awardees of the Construction Industry Outstanding Young Person Award, the Hong Kong Institute of Construction Outstanding Alumni Award, the Construction Industry Outstanding Apprentice Award, or from HKIC graduates. In the absence of a representative from these background, the Management would recommend a Member from the working groups under the Construction Industry Council Youth Affairs Committee (CICYAC); and</p> <p>(c) To include representatives from the Hong Kong Construction Industry Employees General Union for fire service systems and air-conditioning TAPs under the “Person the CITB Thinks Fit” category.</p>
5.5	CIC/CTB/P/038/25 (for approval)	<p>Construction Industry Vocational Qualifications Pathway Pilot Programme</p> <p>Members took note of Paper CIC/CTB/P/038/25 and approved the proposed Construction Industry Vocational Qualifications Pathway Pilot Programme. The relevant job titles would be approved later through circulation of papers.</p>
5.6	CIC/CTB/P/039/25 (for approval)	<p>Proposed Membership Composition of the Hong Kong Institute of Construction Management Board (HKICMB) and Appointment of Members to the Construction Industry Council Youth Affairs Committee (CICYAC)</p> <p>Members took note of Paper CIC/CTB/P/039/25 and approved the following suggestions:</p> <p>(a) To add a CICYAC Member to the HKICMB, and to increase the number of Person the CITB Thinks Fit to eight, in order to engage one Member from the subcontractor category and one Member from the Academic (Tertiary Education / Vocational Education) sector; and</p> <p>(b) The proposed appointment / reappointment of the Chairperson, Vice-Chairpersons and Members to the CICYAC. Please refer to the Annex for the details of the membership list and</p>

Agenda Item	Paper	Major Resolutions / Progress Highlights
		term of office.
5.7	CIC/CTB/P/037/25 (for information)	Summary Report of the 4th Meeting of Hong Kong Institute of Construction Management Board for 2025 Members took note of the above Summary Report.
5.8	Any Other Business	Support Measures for Unemployed / Under-employed Practitioners Members noted that CIC would implement new measures offering incentives, including tuition-free courses and one-off subsidies upon course completion to encourage recently unemployed or underemployed workers to participate in Skills Enhancement Courses and "Multi-Skilled" training, which aim to increase their employment opportunities and enhance overall manpower competency within the construction industry.

Remarks: The above papers discussed at the meeting of the Construction Industry Training Board could be made available to Council Members from the CIC Secretariat upon request.

Construction Industry Council Youth Affairs Committee
Membership List

	Background	Member	Term of office
1.	Chairperson	Ms. LUI Wing-chi, Michele	1 January 2026 to 31 December 2027
2.	Vice-Chairpersons	Ir CHENG Yin-kwan, Andy	1 January 2026 to 31 December 2027
3.		Ms. LAM Elaine	1 January 2026 to 31 December 2027
4.	Public Officers	Mr. NG Hung-fai, Chris	N/A*
5.		Mr. CHUNG Chi-wai, Leo	N/A*
6.	Employers	Ir TAI Lai-ying, Kathy	1 January 2026 to 31 December 2026
7.		Ir PUNG Chun-nok, Samson	1 January 2026 to 31 December 2026
8.		Ms. CHOI Lok-yin, Catherine	1 January 2026 to 31 December 2026
9.	Professionals and Consultants	Sr TING Yuen-chun, Eric	1 January 2026 to 31 December 2026
10.		Ir CHAN Chi-man	1 January 2026 to 31 December 2026
11.	Contractors, Subcontractors, Materials and Equipment Suppliers	Mr. LAM Chi-ping, Arthur	1 January 2026 to 31 December 2026
12.		Ms. YAU Hayley	1 January 2026 to 31 December 2026
13.		Mr. LOUIE Dicky	1 January 2026 to 31 December 2027
14.	Training Institute	Dr. CHAN Yee-shan, Isabelle	1 January 2026 to 31 December 2026
15.	Trade Unions	Mr. YEUNG Pak-to	1 January 2026 to 31 December 2026
16.		Mr. YE Xiao-dong	1 January 2026 to 31 December 2027
17.	CIC Chairman thinks fit	Ir TAM Wing-yeung, Vincent	1 January 2026 to 31 December 2026
18.		Ms. SHEK Wai-yan, Joyce	1 July 2024 to 31 December 2026

Note: Public Officers are appointed by virtue of their positions.