

**Construction Industry Council**

**Construction Workers Registration Board**

**Summary of Meeting No. 004/25**

**Key Highlights**

1. The Construction Workers Carnival (the Carnival) and the inaugural “Outstanding Frontline Supervisor Award” were held on 16 November 2025 at the CIC Zero Carbon Park. More than 6,300 frontline practitioners and their family members joined the Carnival. The event was supported by 36 sponsors, 10 supporting organisations and 206 participating organisations.
2. The Construction Workers Qualifications Board approved the intermediate trade test certificates of Painter and Decorator (Master) and Bricklayer issued under the “One Examination, Multiple Certification” arrangement as equivalent qualifications for registration of the semi-skilled workers of Painter and Decorator (Master) and Bricklayer under the Construction Workers Registration Ordinance.
3. The statistics from the Census and Statistics Department, indicated that the Gross Value of Constructions Works 2025-26 (up to the second quarter of 2025) decreased compared to the same period last year.

**Construction Industry Council**

**Construction Workers Registration Board**

Meeting No. 004/25 of the Construction Workers Registration Board (CWRB) was held on 26 November 2025 (Wednesday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

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Summary Notes of the CWRB Meeting No. 004/25:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
4.1	CIC/CRB/M/003/25	<b>Confirmation of the Minutes of the Previous Meeting</b>  Members confirmed the minutes of Meeting No. 003/25.
4.2		<b>Matters Arising from the Previous Meeting</b>  Members took note of the progress on the matters arising from the previous meeting.
4.3	CIC/CRB/P/015/25 (for information)	<b>Report on the Construction Workers Carnival</b>  (a) The Construction Industry Council (CIC) successfully held the Construction Workers Carnival (the Carnival) on 16 November 2025 in order to honour the outstanding contributions of workers, enhance their professional image and status, promote cross-industry communication within the construction industry as well as improve workers' safety and professional development awareness.  (b) More than 6,300 workers and their family members joined the Carnival. The success of the

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
		<p>Carnival was supported by 36 sponsors, 10 supporting organisations and 206 participating organisations.</p> <p>(c) The CIC held the inaugural “Outstanding Frontline Supervisor Award” on the same juncture to award 47 outstanding frontline supervisors, who have demonstrated excellence in trade management, professional development, safety promotion and social contribution. More than 120 awardees' family members and representatives from the nominated companies attended.</p>
4.4	CIC/CRB/P/016/25 (for information)	<p><b>Report on the Construction Workers Qualifications Board Meeting No. 001/25</b></p> <p>(a) The Construction Workers Qualifications Board (QB) is a statutory board established under the Construction Workers Registration Ordinance (CWRO). In accordance with section 13 of the CWRO, QB shall assess whether the qualification held by a person is an equivalent qualification for registration specified in the CWRO.</p> <p>(b) The Development Bureau of Hong Kong Special Administrative Region Government, the Human Resources and Social Security Department of Guangdong Province, the Department of Housing and Urban-Rural Development of Guangdong Province, and the Macao Special Administrative Region Government have collaborated with training and assessment institutions, industry representatives, and experts from the three regions to establish a Greater Bay Area standard for construction industry training and to introduce “One Examination, Multiple Certification” arrangement. Candidates who pass the Greater Bay Area standard examination will be issued vocational skill certificates recognised by the three regions.</p> <p>(c) QB assessed and approved the intermediate trade test certificates of Painter and Decorator</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		(Master) and Bricklayer issued under the “One Examination, Multiple Certification” arrangement as equivalent qualifications for registration of the semi-skilled workers of Painter and Decorator (Master) and Bricklayer under the CWRO.
4.5	CIC/CRB/P/017/25 (for information)	<p><b>Report of Sub-committee on Data Analysis Meeting No. 003/25</b></p> <p>(a) As of September 2025, according to data expansion analysis, there were a total of 389,000 registered workers engaged in the construction industry.</p> <p>(b) The statistics from the Census and Statistics Department indicated that the Gross Value of Constructions Works 2025-26 (up to the second quarter of 2025) decreased compared to the same period last year.</p>
4.6	CIC/CRB/P/018/25 (for information)	<p><b>Report on Inspection and Enforcement</b></p> <p>(a) From 1 January to 11 November 2025, a total of 1,784 construction site inspections and a total of 1,759 workers’ daily attendance records (DAR) were checked.</p> <p>(b) From 1 January to 11 November 2025, a total of 136 summonses were issued. 123 summonses resulted in convictions in court (including those summonses issued in 2024).</p> <p>(c) From 1 January to 11 November 2025, 16 webinars on “Designated Workers for Designated Skills” and “Construction Workers Registration System” (CWRS) were held to explain the requirements of the CWRO, introduce the CWRS and provide operational demonstrations.</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		(d) To enhance contractors' compliance with the requirement of the submission of daily attendance records of workers and ensure their completeness, the inspection team hired temporary staff starting from 3 September this year to assist the inspection team in conducting on-site education for CWRO compliance, as well as an additional 466 on-site compliance education sessions (not included in the 1,784 inspections). Furthermore, 6 webinars were held regarding the daily attendance record requirements, and a new feature was added to the Construction Workers Registration System to facilitate contractors in reviewing, verifying, and, where applicable, correcting attendance records, as well as strengthen the site access management.
4.7	CIC/CRB/P/019/25 (for information)	<b>Report on the meeting schedules of the CWRB and its sub-committees in 2026</b>  Members took note of the meeting schedules of CWRB and its subcommittees.
4.8	AOB	Members brainstormed the idea of establishing a network of the past awardees of the Scholarship of Family Members of the Registered Construction Workers to share their experience with the young generation and to showcase their success stories. Members supported in-principle to establish the network but had to connect with the awardees to confirm their interest in joining first.

*Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.*