



**FOR IMMEDIATE RELEASE**

**Giving Priority to Local Workers on Employment**  
**Meeting Labour Demand through Multi-pronged Approach**

**Hong Kong • 18 June 2024** – The Construction Industry Council (CIC) has been closely monitoring the manpower situation in the construction industry and supports the Government’s policy principle of ensuring employment priority for local workers, meeting industry’s manpower needs through a multi-pronged approach.

To facilitate job matching between employers and local workers, the CIC works with the industry and trade unions to organise Construction Industry Recruitment Day for the local workers to fill the job vacancies in the labour market. Two rounds of recruitment days will be organised from 18 to 20 June and 24 to 26 June respectively. Posts including carpenters, bar benders and fixers are open for applications. The CIC encourages applicants to proceed to the CIC Service Centre at Kowloon Bay to conduct walk-in interviews on-site. Please visit CIC’s website for details of the [Construction Industry Recruitment Day](#).

The CIC actively collaborates with the industry and trade unions. With the support of the Development Bureau (DEVB), the CIC has been implementing the below measures in recent years to support the employment of the local workforce, in order to meet the manpower needs of the industry.

- Substantially increase the training places for local workers. With the further \$1 billion funding from the DEVB, training places will be increased from 6,000 to 12,000 annually within 6 years from the 2022-23 academic years. All courses for new entrants are complimentary and subsidies are provided. Over 80% of the workers joined the industry after training;
- In response to the training demand of the workers, "Multi-skilled" Training Scheme was introduced early this year, with an aim of helping local workers to master an extra skill to enhance their employment opportunities;
- In response to the industry’s needs, training courses related to innovative technologies are organised for workers to boost their productivity;
- Providing recruitment services by organising Construction Industry Recruitment Day on a regular basis to fill the job vacancies in the labour market. The mobile application “easyJob” and its job search e-platform which set up in recent years allow workers to look for the latest and the most related working opportunities in the construction industry. The CIC will continue to work closely with different



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associations, unions and employers to share information on the labour market and organising recruitment days, etc. in order to make the job hunting and recruitment process faster and easier.

With the various mega infrastructure projects planned in the pipeline for the coming decade, the construction industry is in keen demand for labour. The CIC will continue to support DEVB's policy in enhancing local talents' training, recruiting capable and dedicated talents to join the construction industry, supporting the industry in adopting innovation technologies, with a view to addressing industry's manpower needs through this multi-pronged approach.

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### **About the Construction Industry Council**

The Construction Industry Council (CIC) was formed in 2007 under the Construction Industry Council Ordinance (Cap. 587). The CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and Government officials.

The main functions of the CIC are to forge consensus on long-term strategic issues, convey the industry's needs and aspirations to the Government, provide professional training and registration services, and serve as a communication channel between the Government and the construction industry.

Please visit [www.cic.hk](http://www.cic.hk) for further details.