

Construction Industry Council
Construction Industry Training Board

Meeting No. 004/23 of the Construction Industry Training Board (CITB) was held on 5 July 2023 (Wednesday) at 9:30 am at the Star Chamber, 4/F, Kowloon Bay Campus, Hong Kong Institute of Construction, 44 Tai Yip Street, Kowloon Bay, Hong Kong.

Summary Notes of the CITB Meeting No. 004/23:

Agenda Item	Paper	Major Resolutions / Progress Highlights
4.1	CIC/CTB/M/003/23	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of the meeting No. 003/23 held on 10 May 2023.
4.2	CIC/CTB/M/003/23	Matters Arising from the Previous Meeting Item 3.5 – Membership Composition and Terms of Reference of Task Force on CIC Manpower Forecasting Model Updating and Enhancement Study (CICMF Task Force). The Secretariat had invited representatives of relevant professional institutions to join CICMF Task Force and revised the terms of reference, with the term of office expiring on 30 June 2025 for all members. Members approved the new membership list and terms of reference of CICMF Task Force. Please refer to the Annex for details.
4.3	CIC/CTB/P/036/23 (For Approval)	Report and Recommendations by Sub-committee on Ethnic Minorities in Construction (EM Sub-committee).

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		<p>Members took note of Paper CIC/CTB/P/036/23 approved the report and recommendation of EM Sub-committee. Members agreed that verbal communication was the crux of the problem. It would help if CIC subsidised employers for a monthly-paid EM as bellwether to lead EM workers for pilot.</p> <p>Members asked EM Sub-committee to study how to assist employers in recruiting EM through subsidising a bellwether scheme, with recommendations to be submitted later.</p>
4.4	CIC/CTB/P/037/23 (For Approval)	<p>Review on Subsidy for Administrative Fee of Intermediate Tradesman Collaborative Training Scheme (ITCTS)</p> <p>Members took note of Paper CIC/CTB/P/037/23. Members confirmed to extend the subsidy for administration fee of ITCTS for one year. HKIC had to establish a mechanism to evaluate the standard of the organisations for applying the subsidy. On a fair basis, other organisations meeting the requirements could also apply for the subsidy.</p>
4.5	CIC/CTB/P/038/23 (For Approval)	<p>Enhance the Payment Arrangements of Bonus for Skill Enhancement Courses (General Workers to Intermediate Tradesman)</p> <p>Members took note of Paper CIC/CTB/P/038/23. A Member stated that the requirement for students to engage in the relevant work trade for three months upon graduation in order to be eligible for the HK\$10,000 bonus was inconvenient for workers and discouraging them from joining the relevant courses. RMAA workers did not have Daily Attendance Records of construction sites. They were usually paid by cash and hard to obtain proof from employers. It was very difficult for them to prove themselves engaging in the relevant work trade for three months upon graduation.</p> <p>After deliberation, Members agreed to withdraw the paper on enhancing payment arrangement of bonus for Skill Enhancement Courses (General Workers to Intermediate Tradesman) for further</p>

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		discussion.
4.6 to 4.12	CIC/CTB/P/039/23 to CIC/CTB/P/045/23 (For Information)	<p>Summary Notes of the 2nd Meeting of Hong Kong Institute of Construction Management Board for 2023, Summary Notes of the 2nd Meeting of Sub-committee on Construction Industry Council Approved Technical Talents Training Programmes and Collaborative Training Schemes for 2023, Summary Notes of the 2nd Meetings of Sub-committee on Ethnic Minorities in Construction for 2023, Training Figures of Hong Kong Institute of Construction, Table on Estimated Waiting Time for Full-time Short Courses with Proposed Actions for Enhancement, Statistical Data and Progress Report for Enhancement of Construction Industry Council Approved Technical Talents Training Programmes, and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme</p> <p>Members took note of the above discussion notes, statistical data and actions for enhancement.</p>
4.13	Any Other Business	<p>Explore the Enhancement and Ways to Strengthen Training Courses</p> <p>Members noted that CIC proposed to launch “One Profession with Multiple Skills Promotion Programme” to offer incentives and support to current skilled workers (i.e. workers registered as skilled workers or semi-skilled workers in a trade sector), and encourage them to receive training in another trade sector and to become registered skilled workers or semi-skilled workers in that trade sector. The Programme would offer subsidy to students taking part-time Skill Enhancement Courses co-organised with trade unions under the Collaborative Training Scheme, as well as Part-Time Day/Evening Courses offered by the Hong Kong Institute of Construction. CIC planned to include those 13 work trades that would face manpower shortage starting from 2023 as per the forecast of CIC Manpower Forecasting Model into the Enhanced Construction Manpower Training Scheme (ECMTS), such that training subsidy could be increased to attract more new joiners for the trainings and construction industry. More training places for Collaborative Training Scheme were required so as to</p>

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		support the Labour Importation Scheme for the Construction Sector and provide additional training for local labour. Details of the Programme would be proposed, including the actual number of extra training places and additional budget.

Remarks: The mentioned papers discussed at the CITB can be made available to Council Members from the CIC Secretariat upon request.

Task Force on CIC Manpower Forecasting Model Updating and Enhancement Study

Terms of Reference

1. To monitor the development, update and enhancement study of the construction manpower forecasting model in Hong Kong (including workers, site supervision personnel, technicians and professionals) and make enhancement recommendations to improve accuracy, reliability and performance of the model;
2. To recommend the continual operation of the construction manpower forecasting model in Hong Kong (including workers, site supervision personnel, technicians and professionals), including the update of parameters and data, to satisfactorily achieve reliable forecasts;
3. To monitor the regular update of construction manpower forecast in Hong Kong (including workers, site supervision personnel, technicians and professionals) as predicted by the forecasting model; and
4. To recommend to the Construction Industry Training Board on the update and enhancement study of construction manpower forecasting model in Hong Kong (including workers, site supervision personnel, technicians and professionals).

Membership List

	Background	Member	Term of office
1	Chairperson (Person the CITB thinks fit)	Mr. Peter LAM Oi-ki	1 July 2023 to 30 June 2025
2	CITB Representative	Ir William LUK Wai-lam	1 July 2023 to 30 June 2025
3	Representative of the Hong Kong Construction Association Limited	Mr. Edmond CHENG	1 July 2023 to 30 June 2025
4	Representative of Hong Kong Construction Sub-Contractors Association	Mr. Timmy SO Tin-ming	1 July 2023 to 30 June 2025

5	Representative of the Hong Kong E&M Contractors' Association Limited	Mr. Tony CHAN Ngai-kit	1 July 2023 to 30 June 2025
6	Representative of Hong Kong Construction Industry Employees General Union	Mr. WEI Xiaolin	1 July 2023 to 30 June 2025
7	Representative of MTR Corporation Limited	Ms. Eva KONG	1 July 2023 to 30 June 2025
8	Representative of Vocational Training Council	Mr. CHING Kai-ip	1 July 2023 to 30 June 2025
9	Representative of Hospital Authority	Sr Wong Wai-ping	1 July 2023 to 30 June 2025
10	Representative of Development Bureau	Ar Alfred CHAN King-tak	1 July 2023 to 30 June 2025
11	Representative of Census and Statistics Department	Ms. Olivia OR Oi-yan	1 July 2023 to 30 June 2025
12	Transport and Housing Bureau	Mr. CHIM Fu-keung	1 July 2023 to 30 June 2025
13	Person with real estate developer background	Mr. Howard CHAO	1 July 2023 to 30 June 2025
14	Person the CITB thinks fit	Cr Daniel SHUM Hau-tak	1 July 2023 to 30 June 2025
15	Representative of Hong Kong Institute of Construction Managers	Cr Dr. Billy LEE Fuk-pui	1 July 2023 to 30 June 2025
16	Representative of the Hong Kong Institute of Surveyors	Sr Raymond KAM Ka-fai	1 July 2023 to 30 June 2025
17	Representative of the Hong Kong Institute of Architects	Ar Andy LEUNG Kit-man	1 July 2023 to 30 June 2025
18	Representative of the Hong Kong Institution of Engineers	Ir Chris LEE Tsz-leung	1 July 2023 to 30 June 2025
19	Representative of the Association of Consulting Engineers of Hong Kong	Ir Andy KWOK	1 July 2023 to 30 June 2025
20	Representative of the Hong Kong Polytechnic University	Prof. CHUNG Kwok-fai	1 July 2023 to 30 June 2025